Subject: Notification of method of Recruitment to various categories of gazetted posts in newly established Government Medical College, Anantnag.

Government Order No.: 42-HME of 2019
Dated: 11-01-2019

WHEREAS, vide Government Order No. 575-HME of 2017 dated 23.10.2017, which was issued in pursuance of Cabinet Decision No. 175/11/2017 dated 03.10.2017, sanction, among others, was accorded to the creation of 675 posts of different categories for Government Medical College, Anantnag. These also included Gazetted posts of different level;

AND WHEREAS, in terms of Government Order No. 03-HME of 2018 dated 01.01.2018, the minimum qualification and method of recruitment has been notified for direct recruitment Gazetted level posts in Government Medical College, Anantnag, as indicated in Schedule-II annexed to the said Government Order;

AND WHEREAS, in pursuance of the above referred to Government Order, the direct recruitment gazetted level posts have been referred to the J&K Public Service Commission for making selections and appointments have also been made in respect of some posts after such selections were received from J&K Public Service Commission;

AND WHEREAS, it is necessary to notify the method of recruitment in respect of the promotion quota posts/other posts also so that necessary arrangements are carried out for filling up of these posts on regular/academic arrangement basis so as to meet the requirements of the Medical Council of India.
with regard to starting admissions for the first batch of MBBS during the year 2019.

Now, therefore, in supersession of Government order No. 03-HME of 2018 dated 01.01.2018, issued under endorsement No.ME/GAZ/149/2017, the minimum qualification for recruitment and mode of recruitment for various categories of gazetted level posts in Government Medical College, Anantnag is hereby notified as per the details indicated in Annexure-A to this Government Order.


Sd/-

(Atal Dulloo) IAS
Principal Secretary to the Government
Health and Medical Education Department
Dated: 11.01.2019

No.:ME-Gaz/149/2017-II

Copy to the:-
1. Commissioner/Secretary to the Government, General Administration Department.
2. Principal Government Medical College, Jammu/Srinagar/Anantnag
3. Secretary, J&K Public Service Commission, Jammu
4. OSD to Advisor (K) to the Hon’ble Governor
5. Private Secretary to Principal Secretary to the Government, Health and Medical Education Department.
6. Incharge Website
7. Government Order file (w. j.s.c.)

(Nissar Ahmad Wani)
Under Secretary to the Government
Health and Medical Education Department
Subject: Notification of method of Recruitment to various categories of gazetted posts in newly established Government Medical College, Baramulla.

Government Order No: 43-HME of 2019
Dated: 11-01-2019

WHEREAS, vide Government Order No. 575-HME of 2017 dated 23.10.2017, which was issued in pursuance of Cabinet Decision No.175/11/2017 dated 03.10.2017, sanction, among others, was accorded to the creation of 675 posts of different categories for Government Medical College, Baramulla. These also included Gazetted posts of different level;

AND WHEREAS, in terms of Government Order No.02-HME of 2018 dated 01.01.2018, the minimum qualification and method of recruitment has been notified for direct recruitment Gazetted level posts in Government Medical College, Baramulla, as indicated in Schedule-II annexed to the said Government Order;

AND WHEREAS, in pursuance of the above referred to Government Order, the direct recruitment gazetted level posts have been referred to the J&K Public Service Commission for making selections and appointments have also been made in respect of some posts after such selections were received from J&K Public Service Commission;

AND WHEREAS, it is necessary to notify the method of recruitment in respect of the promotion quota posts/other posts also so that necessary arrangements are carried out for filling up of these posts on regular/academic arrangement basis so as to meet the requirements of the.
Medical Council of India with regard to starting admissions for the first batch of MBBS during the year 2019.

Now, therefore, in supersession of Government order No. 03-HME of 2018 dated 01.01.2018, issued under endorsement No.ME/GAZ/150/2017, the minimum qualification for recruitment and mode of recruitment for various categories of gazetted level posts in Government Medical College, Baramulla is hereby notified as per the details indicated in Annexure-A to this Government Order.


Sd/-
(Atal Dulloo) IAS
Principal Secretary to the Government
Health and Medical Education Department
Dated: 11.01.2019

No:- ME-Gaz/149/20176-II

Copy to the:-
1. Commissioner/Secretary to the Government, General Administration Department.
2. Principal Government Medical College, Jammu/Srinagar/Baramulla
3. Secretary, J&K Public Service Commission, Jammu
4. OSD to Advisor (K) to the Hon'ble Governor
5. Private Secretary to Principal Secretary to the Government, Health and Medical Education Department
6. Incharge Website.
7. Government Order file (w.3 s.c.)

(Nissar Ahmad Wani)
Under Secretary to the Government
Health and Medical Education Department
Subject: Notification of method of Recruitment to various categories of gazetted posts in newly established Government Medical College, Doda.

Government Order No:-44-HME of 2019
Dated: 11-01-2019

WHEREAS, vide Government Order No. 575-HME of 2017 dated 23.10.2017, which was issued in pursuance of Cabinet Decision No.175/11/2017 dated 03.10.2017, sanction, among others, was accorded to the creation of 675 posts of different categories for Government Medical College, Doda. These also included Gazetted posts of different level;

AND WHEREAS, in terms of Government Order No.05-HME of 2018 dated 01.01.2018, the minimum qualification and method of recruitment has been notified for direct recruitment Gazetted level posts in Government Medical College, Doda, as indicated in Schedule-II annexed to the said Government Order;

AND WHEREAS, in pursuance of the above referred to Government Order, the direct recruitment gazetted level posts have been referred to the J&K Public Service Commission for making selections and appointments have also been made in respect of some posts after such selections were received from J&K Public Service Commission;

AND WHEREAS, it is necessary to notify the method of recruitment in respect of the promotion quota posts/other posts also so that necessary arrangements are carried out for filling up of these posts on regular/academic arrangement basis so as to meet the requirements of the
Medical Council of India with regard to starting admissions for the first batch of MBBS during the year 2019.

Now, therefore, in supersession of Government order No. 03-HME of 2018 dated 01.01.2018, issued under endorsement No.ME/GAZ/152/2017, the minimum qualification for recruitment and mode of recruitment for various categories of gazetted level posts in Government Medical College, Doda is hereby notified as per the details indicated in Annexure-A to this Government Order.


Sd/
(Atal Dulloo)IAS
Principal Secretary to the Government
Health and Medical Education Department
Dated: 11.01.2019

No:-

Copy to the:-
1. Commissioner/Secretary to the Government, General Administration Department.
2. Principal Government Medical College, Jammu/Slaman/Doda
3. Secretary, J&K Public Service Commission, Jammu.
4. OSD to Advisor (K) to the Hon'ble Governor
5. Private Secretary to Principal Secretary to the Government, Health and Medical Education Department.
6. Incharge Website
7. Government Order file (w.c.o.)

(Nissar Ahmad Wani)
Under Secretary to the Government
Health and Medical Education Department
Subject:- Notification of method of Recruitment to various categories of gazetted posts in newly established Government Medical College, Kathua.

Government Order No: 45-HME of 2019
Dated: 11-01-2019

WHEREAS, vide Government Order No. 575-HME of 2017 dated 23.10.2017, which was issued in pursuance of Cabinet Decision No.175/11/2017 dated 03.10.2017, sanction, among others, was accorded to the creation of 675 posts of different categories for Government Medical College, Kathua. These also included Gazetted posts of different level;

AND WHEREAS, in terms of Government Order No.04-HME of 2018 dated 01.01.2018, the minimum qualification and method of recruitment has been notified for direct recruitment Gazetted level posts in Government Medical College, Kathua, as indicated in Schedule-II annexed to the said Government Order;

AND WHEREAS, in pursuance of the above referred to Government Order, the direct recruitment gazetted level posts have been referred to the J&K Public Service Commission for making selections and appointments have also been made in respect of some posts after such selections were received from J&K Public Service Commission;

AND WHEREAS, it is necessary to notify the method of recruitment in respect of the promotion quota posts/other posts also so that necessary arrangements are carried out for filling up of these posts on
regular/academic arrangement basis so as to meet the requirements of the Medical Council of India with regard to starting admissions for the first batch of MBBS during the year 2019.

Now, therefore, in supersession of Government order No. 02-HME of 2018 dated 01.01.2018, issued under endorsement No.ME/GAZ/151/2017, the minimum qualification for recruitment and mode of recruitment for various categories of gazetted level posts in Government Medical College, Kathua is hereby notified as per the details indicated in Annexure-A to this Government Order.


Sd/-
(Atal Dulloo) IAS
Principal Secretary to the Government
Health and Medical Education Department
Dated: 11.01.2019

No.: ME-Gaz/149/2017-II

Copy to the:-
1. Commissioner/Secretary to the Government: General Administration Department.
2. Principal Government Medical College, Jammu/Srinagar/Kathua.
3. Secretary, J&K Public Service Commission, Jammu.
4. OSD to Advisor (K) to the Hon'ble Governor.
5. Private Secretary to Principal Secretary to the Government, Health and Medical Education Department.
6. Incharge Website.
7. Government Order file (W.3/s.o.)

(Nissar Ahmad Wani)
Under Secretary to the Government Health and Medical Education Department
Subject: Notification of method of Recruitment to various categories of gazetted posts in newly established Government Medical College, Rajouri.

Government Order No: 46-HME of 2019
Dated: 11-01-2019

WHEREAS, vide Government Order No. 575-HME of 2017 dated 23.10.2017, which was issued in pursuance of Cabinet Decision No.175/11/2017 dated 03.10.2017, sanction, among others, was accorded to the creation of 675 posts of different categories for Government Medical College, Rajouri. These also included Gazetted posts of different level;

AND WHEREAS, in terms of Government Order No.06-HME of 2018 dated 01.01.2018, the minimum qualification and method of recruitment has been notified for direct recruitment Gazetted level posts in Government Medical College, Rajouri, as indicated in Schedule-II annexed to the said Government Order;

AND WHEREAS, in pursuance of the above referred to Government Order, the direct recruitment gazetted level posts have been referred to the J&K Public Service Commission for making selections and appointments have also been made in respect of some posts after such selections were received from J&K Public Service Commission;

AND WHEREAS, it is necessary to notify the method of recruitment in respect of the promotion quota posts/other posts also so that necessary arrangements are carried out for filling up of these posts on regular/academic arrangement basis so as to meet the requirements of the
Medical Council of India with regard to starting admissions for the first batch of MBBS during the year 2019.

Now, therefore, in supersession of Government order No. 03-HME of 2018 dated 01.01.2018, issued under endorsement No.ME/GAZ/153/2017, the minimum qualification for recruitment and mode of recruitment for various categories of gazetted level posts in Government Medical College, Rajouri is hereby notified as per the details indicated in Annexure-A to this Government Order.


Sd/-
(Atal Dulloo)IAS
Principal Secretary to the Government
Health and Medical Education Department
Dated: 11.01.2019

No.: ME-Gaz/149/2017-II
Copy to the:-
1. Commissioner/Secretary to the Government. General Administration Department
2. Principal Government Medical College, Jammu/Srinagar/Rajouri
3. Secretary, J&K Public Service Commission, Jammu
4. OSD to Advisor (K) to the Hon'ble Governor
5. Private Secretary to Principal Secretary to the Government, Health and Medical Education Department.
6. Incharge Website.
7. Government Order file (w.3.s.c.)

(Nissar Ahmad Wani)
Under Secretary to the Government
Health and Medical Education Department
### SCHEDULE-II

<table>
<thead>
<tr>
<th>Serial No.</th>
<th>Discipline</th>
<th>Post</th>
<th>Pay Level</th>
<th>Minimum Qualification for Recruitment Direct/Lateral Entry</th>
<th>Mode of Recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
<td>Principal (Dean)</td>
<td>37400-67000+12000</td>
<td>By selection from Professors with a minimum of ten (10) years teaching experience as Professor and Associate Professor in Government Medical College, Anantnag, out of which at least 05 years should be as Professor in any Department in the same college. In case of non-availability of eligible members from the concerned Medical College, selection shall be made from eligible Professors of Government Medical College, Srinagar.</td>
<td>By selection.</td>
</tr>
<tr>
<td>2.</td>
<td>Coordinator</td>
<td>Level 13 (123300-215900)</td>
<td></td>
<td>Head of the Department to be nominated by the Principal (Dean).</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Department of Anatomy</td>
<td>Professor</td>
<td>Level 13 (123300-215900)</td>
<td>(i) For MBBS Degree holders: MD/MS in concerned discipline from an institute duly recognised by Medical Council of India. (ii) For non MBBS Degree holders: PhD in concerned Discipline from a University duly recognised by University Grants Commission.</td>
<td>By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor: Or (ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical College by selection from amongst the persons having a minimum of 13 years teaching experience, out of which at least 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and having worked in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with four original research publications in indexed/national journals as first/corresponding author. Such Senior Consultant/Consultant after passing in the Medical College shall be called as &quot;Designated Professor&quot; and on completion of 05 years experience in the capacity of Designated Professor, such person shall be designated as Professor.</td>
</tr>
<tr>
<td>Level</td>
<td>Post</td>
<td>Pay Scale</td>
<td>Criteria</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>
| 12   | Associate Professor/Reader | 175000-209200 | (i) For MBBS Degree Holders: MD/MS in Concerned discipline from an Institute duly recognized by Medical Council of India.  
   (ii) For Non-MBBS degree Holders: PhD in concerned discipline from a University duly recognized by University Grants Commission. |
| 11   | Assistant Professor/Lecturer | 97000-106500 | (i) For MBBS Degree Holders: MD/MS in Concerned discipline from an Institute duly recognized by Medical Council of India.  
   (ii) For Non-MBBS degree Holders: PhD in concerned discipline from a University duly recognized by University Grants Commission. |
| 10   | Tutor/Demonstrator | 62500-166700 | MBBS/M.Sc. (Medical Anatomy) for non-medical persons. |
| 9    | Professor           | 123100-215900 | (i) For MBBS Degree Holders: MD in concerned discipline from an Institute duly recognized by Medical Council of India.  
   (ii) For Non-MBBS Degree Holders: PhD in concerned discipline from a University duly recognized by University Grants Commission.  
   (iii) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals accepted/published as first/corresponding author.  
   (iv) By promotion from Assistant Professors having a minimum of 05 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.  
   (v) Government Medical Colleges by selection from amongst persons having a minimum of 03 years teaching experience, out of which four years should be as Assistant Professor as a full-time faculty member in the concerned discipline in a medical college with minimum of five original research publications in indexed/national journals accepted/published as first/corresponding author.  
   (vi) Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.  
   (vii) Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.  
   (viii) By direct recruitment having minimum 02 years teaching research experience as Registrar, Tutor/Demonstrator or a Senior Resident from an Institution duly recognized by the Medical Council of India. |
| Level 12 | 209300 |

1. For MBBS Degree Holders: 
   MD in Concerned discipline from an institute duly recognized by Medical Council of India.
2. For Non-MBBS degree Holders: 
   PhD in Concerned discipline from a University duly recognized by University Grants Commission.

**In case of non-availability of eligible members from feeding cadre, the post can be filled up as one-time absorption by way of lateral entry from:-**

| Level 13 | 223400 |

1. By promotion from Assistant Professors having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor in a Medical College with minimum of two original research publications in indexed/national journals accepted/published as first/ corresponding author during the tenure of Assistant Professor.
2. Government Medical Colleges by selection from amongst the persons having a minimum of 03 years teaching experience, out of which at least 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals accepted/published as first/ corresponding author during the tenure of Associate Professor, out of which minimum two original research publications must have been published during the tenure of the Associate Professor.

**By selection from Health Department/ Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and having worked in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as Designated Professor and on completion of 03 years experience in the capacity of Designated Professor, such person shall be designated as Professor.**

Provided that in case of research publications published before 30th June, 2017, two-second author shall also be considered in each of the above three categories.
<table>
<thead>
<tr>
<th>Position</th>
<th>Level</th>
<th>Experience Required</th>
<th>Salary</th>
<th>Other Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biotechnology</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>Lecturer</td>
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</tr>
</tbody>
</table>

(1) For the post of Biotechnology Professor, a Ph.D. in a relevant field from a recognized University is required.

(2) For the post of Assistant Professor, a Ph.D. in a relevant field is required.

(3) For the post of Lecturer, a Master's degree in a relevant field is required.
<table>
<thead>
<tr>
<th>Position</th>
<th>Level</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Microbiology Professor</td>
<td>Level D (135,000)</td>
<td>1,67,000</td>
</tr>
<tr>
<td>Assistant Professor (Ad Interim)</td>
<td>Level E (1,70,000)</td>
<td>1,67,000</td>
</tr>
</tbody>
</table>

Eligibility Criteria:
- M.D. or M.S. Degree in the concerned discipline from a recognized Medical Council of India.
- Ph.D. Degree in the concerned discipline from a recognized University.
- M.B.B.S. Degree from a recognized University.
- M.S. Degree from a recognized University.

In case of non-availability of eligible members from the existing cadre, the post can be filled up by any internal or external member from the concerned department.
Pharmacology
Professor

Level 13 (2331.00
215930)

MBBS/M.Sc. (Medical Microbiology) for non-medical personnel

By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

(i) For MBBS Degree holders:
M.D. (Pharmacology) from an institute duly recognized by the Medical Council of India.

(ii) For non-MBBS Degree holders:
M.Sc. (Med. Pharmacology) with
Ph.D. (Med. Pharmacology) with
D.Sc. (Med. Pharmacology) from a University duly recognized by University Grants Commission.

In case of non-availability of eligible members from the cadre, the post can be filled up as one time absorption by way of lateral entry from:

(a) Government Medical Colleges by selection from amongst the persons having a minimum of 03 years teaching experience and
(b) by promotion from Assistants Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals, accepted/published as first/corresponding author, out of which minimum one original research publications must have been published during the tenure of the Associate Professor.

Or

(b) By selection from Health Department from amongst the Senior Consultants possessing a post graduate medical degree in the relevant subject and having working in the concerned specialty a minimum 300 bedded hospital and having more than 18 years services with four original research publications in indexed/national journals as first/corresponding author. Such Senior Consultant/Clinical after joining in the Medical College shall be called as Designated Professor and on completion of 03 years experience in the capacity of Designated Professor, such person shall be designated as Professor.

Provided that in case of research publications published before 15th June, 2012, first/coresponding author would give be considered in each of the above three categories.

Associate Professor/Reader

Level 12 (269200)

(i) For MBBS Degree holders:
M.D. (Pharmacology) from an institute duly recognized by the Medical Council of India.

(ii) For non-MBBS Degree holders:
M.Sc. (Med. Pharmacology) with
Ph.D. (Med. Pharmacology) with
M.Sc. (Med. Pharmacology) with

In case of non-availability of eligible members from the cadre,
<table>
<thead>
<tr>
<th>Level</th>
<th>Code</th>
<th>Roles</th>
<th>Duties and Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>11</td>
<td>Assistant Professor/Lecturer</td>
<td>MBBS Degree Holders: M.D./M.B.B.S./Ph.D. from a University duly recognized by University Grants Commission.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(I). For MBBS Degree Holders: M.D./M.B.B.S./Ph.D. from a University duly recognized by University Grants Commission.</td>
</tr>
<tr>
<td>II</td>
<td>12</td>
<td>Tutor/Demonstrator</td>
<td>MBBS/M.Sc. (Pharmacology) from a University duly recognized by University Grants Commission.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>100% by direct recruitment having minimum 02 years teaching/research experience as Registered Tutor/Demonstrator or a Senior Resident from an Institution duly recognized by the Medical Council of India.</td>
</tr>
<tr>
<td>III</td>
<td>13</td>
<td>Professor</td>
<td>M.D. in Forensic Medicine from a University duly recognized by University Grants Commission.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(I). By direct recruitment/selection by the Committee constituted for the purposes.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(II). In case of non-availability of eligible members from feeding centre, the post can be filled up by one-time absorption by way of lateral entry from:-</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>a) Government Medical Colleges by selection from amongst the persons having a minimum of 03 years teaching experience, out of which four years should be as Assistant Professor or a full-time faculty member in the concerned discipline in a medical college with a minimum of two original research publications in indexed national journals accepted/published as first/corresponding author.</td>
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<td>Or</td>
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<td></td>
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<td></td>
<td>b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a postgraduate medical degree in the relevant subject and having worked in the concerned subject in a minimum of 03 years as a consultant in a 300-bedded hospital and having more than 10 years service, with two original research publications in indexed national journals accepted/published as first/corresponding author.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Provided that, in case of research publications published before 05th June, 2007, first/corresponding author shall also be considered in each of the above three categories.</td>
</tr>
</tbody>
</table>

**Note:**
- The post can be filled up as one-time absorption by way of lateral entry from:-
- Government Medical Colleges by selection from amongst the persons having a minimum of 03 years teaching experience, out of which four years should be as Assistant Professor or a full-time faculty member in the concerned discipline in a medical college with a minimum of two original research publications in indexed national journals accepted/published as first/corresponding author.

**Or**
- By selection from Health Department from amongst the Senior Consultants/Consultants possessing a postgraduate medical degree in the relevant subject and having worked in the concerned subject in a minimum of 03 years as a consultant in a 300-bedded hospital and having more than 10 years service, with two original research publications in indexed national journals accepted/published as first/corresponding author.

**Provided that:**
- In case of research publications published before 05th June, 2007, first/corresponding author shall also be considered in each of the above three categories.
<table>
<thead>
<tr>
<th>No.</th>
<th>Condition/Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.1</td>
<td>By selection from among the Senior Consultant/Depot Director/Principal, Head, etc.,</td>
</tr>
<tr>
<td></td>
<td>in a minimum of 300-bed hospital and having a record of more than 10 years of service,</td>
</tr>
<tr>
<td></td>
<td>with specialization in the concerned discipline. In case of interest, the application</td>
</tr>
<tr>
<td></td>
<td>may be considered as a Full Time Faculty/Assistant Professor/Associate Professor,</td>
</tr>
<tr>
<td></td>
<td>provided that, in case of research/teaching faculty, the person is also expected to</td>
</tr>
<tr>
<td></td>
<td>be actively engaged in research and have published at least one paper in a reputed</td>
</tr>
<tr>
<td></td>
<td>international journal.</td>
</tr>
</tbody>
</table>

2) By selection from among the Senior Consultant/Depot Director/Principal, Head, etc., in a minimum of 300-bed hospital and having a record of more than 10 years of service, with specialization in the concerned discipline. In case of interest, the application may be considered as a Full Time Faculty/Assistant Professor/Associate Professor, provided that, in case of research/teaching faculty, the person is also expected to be actively engaged in research and have published at least one paper in a reputed international journal.
<table>
<thead>
<tr>
<th>Assistant Professor/Lecturer</th>
<th>Level 11 (67000-208700)</th>
<th>M.D. in (Forensic Medicine) from an institution duly recognized by Medical Council of India.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tutor/Demonstrator</td>
<td>Level 9 (52700-166700)</td>
<td>M.B.B.S. degree from an institution duly recognized by Medical Council of India.</td>
</tr>
</tbody>
</table>

by direct recruitment; having minimum 02 years teaching/research experience as Registrar/ Tutor/Demonstrator or a Senior Resident from an Institution duly recognized by the Medical Council of India.

| Community Medicine | Professor | Level 13 (123100-355900) | M.D. (Social & Preventive Medicine/Community Medicine) from an institution duly recognized by Medical Council of India. |

by direct recruitment/ deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

- By promotion from Associate Professor having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed national journals, accepted/published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate Professor.

- In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-

  - Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed national journals, accepted/published as first/corresponding author during the tenure of Associate Professor, out of which minimum two original research publications must have been published during the tenure of the Associate Professor.

  - By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and having working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four original research publications in indexed national journals as first/corresponding author. Such Senior Consultant/Consultant after joining the Medical College shall be called as "Designated Professor" and on completion of 03 years experience in the capacity of Designated Professor, such person shall be designated as Professor.

  - Provided that in case of research publications published before 5th June 2017, first/second author shall also be considered in each of the above three categories.
The past can be filled in using context.

The post can be filled in using context.

The past can be filled in using context.

The past can be filled in using context.
<table>
<thead>
<tr>
<th>Title</th>
<th>Level</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Professor-Reader</td>
<td>Level 14</td>
<td>78000</td>
</tr>
</tbody>
</table>

- [Description of duties and responsibilities]
<table>
<thead>
<tr>
<th>Post</th>
<th>Level</th>
<th>Code</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Professor/Lecturer</td>
<td>Level 11</td>
<td>(57300-)</td>
<td>MD/MS in concerned discipline from an institute duly recognized by Medical Council of India.</td>
</tr>
<tr>
<td>Tutors/Registrar/Senior Resident</td>
<td>Level 9</td>
<td>(52700-)</td>
<td>MBBS degree from an institution recognized by the Medical Council of India.</td>
</tr>
<tr>
<td>Microbiology</td>
<td>Level 13</td>
<td>(122100-)</td>
<td>MD(CIDO/TV/HEE/DOC)/MBBS from an institution duly recognized by Medical Council of India.</td>
</tr>
<tr>
<td>Tuberculosis and Respiratory diseases</td>
<td></td>
<td>(215500/)</td>
<td></td>
</tr>
<tr>
<td>Associate Professor/Reader</td>
<td>Level 12</td>
<td>(79800-)</td>
<td>MD(CIDO/TV/HEE/DOC)/MBBS from an institution duly recognized by Medical Council of India.</td>
</tr>
</tbody>
</table>

1. By promotion from Associate Professor having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author. Out of which minimum two original research publications must have been published during the tenure of the Associate professor.

Or

2. In case of non-availability of eligible members from teaching cadre, the post can be filled up as one time ad-hoc by way of lateral entry from:

a) Government Medical Colleges by selection amongst the pensioners having a minimum of 13 years teaching experience, out of which at least 03 years should be as Associate Professor in any Government Medical College as a full-time faculty member in the concerned discipline with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Out of which minimum two original research publications must have been published during the tenure of the Associate Professor.

Or

b) By selection from Health Department, from amongst the Senior Consultants/Consultants possessing a postgraduate medical degree in the relevant subject and having working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (04) original research publications in indexed/national journals as first/corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designated Professor" and on completion of 03 years experience in the capacity of Designated Professor, such person shall be designated as Professor.

Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-

a) Government Medical Colleges by selection from amongst persons having a minimum of 03 years teaching experience, out of which not less than one year should have been in the concerned discipline in a medical college with minimum of two original research publications in indexed/national journals accepted/published as first/corresponding author.

Or

b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and having working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two original research publications in indexed/national journals as first/ corresponding author.

Provided that in case of research publications published before 07 Jan, 2007, first/second author shall also be considered in each of the above three categories.

| Assistant Professor/Lecturer | Level 11 (67700-208700) | MD/MS/DM/DNB/DNB/DM/MD Medicine with DMC from an institution duly recognized by the Medical Council of India. |
| Tutors/Registrar/Senior Resident | Level 9 (52700-165700) | MBBS degree from an institution recognized by the Medical Council of India. MS/MD in the relevant subject will be given preference. |
| Junior Resident | Level 9 (52700-165700) | MBBS degree from an institution recognized by the Medical Council of India. |

By direct recruitment/denominant from Health Department on tenure basis through selection by the Committee constituted for the purpose.

**Dermatology/Venereology and Leprosy**

| Professor | Level 13 (123100-215900) | MD(Dermatology and Venereology)/MD(Dermatology, Venereology & Leprosy)/MD Medicine with DMC from an institution duly recognized by the Medical Council of India. |

**Or**

b) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (4) original research publications in indexed/national journals, accepted/published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate Professor.

**Or**

b) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-

a) Government Medical Colleges by selection from amongst the persons having a minimum of 03 years teaching experience, out of which not less than one year should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with...
<table>
<thead>
<tr>
<th>Level 3 (67700-208700)</th>
<th>MD(Dermatology and Venerology)/MD(Dermatology, Venerology &amp; Leprosy)/MD Medicine with DVM or DD from an institution duly recognized by the Medical Council of India.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 5 (52700-165700)</td>
<td>MBBS degree from an institution recognized by the Medical Council of India. MS/MD in the relevant subject will be given preference. By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.</td>
</tr>
<tr>
<td>Level 9 (52700-165700)</td>
<td>MBBS degree from an institution recognized by the Medical Council of India. By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.</td>
</tr>
</tbody>
</table>
| Level 13 (123100-215900) | MD/DNB(Psychiatry) from an institution duly recognized by the Medical Council of India. (i) By promotion from Associate Professor having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national/foreign journals accepted/published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or (ii) In case of non-availability of eligible members from cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 12 years teaching experience, out of which at least 03 years should be as Associate Professor in any Government Medical College, as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national/foreign journals accepted/published as first/corresponding author during the tenure of Associate Professor, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and having working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four original research publications in indexed/national/foreign journals as first corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designated Professor" and on completion of 03 years experience in the capacity of Designated Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
<table>
<thead>
<tr>
<th>Position</th>
<th>Level</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Professor/Reader</td>
<td>Level 17 (78800-209200)</td>
<td>MD/MS in (Psychiatry) from an institute duly recognised by Medical Council of India.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(ii) By promotion from Assistant Professor having a minimum of (04) years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer. Or</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</td>
</tr>
<tr>
<td></td>
<td></td>
<td>a) Government Medical Colleges by selection from amongst the persons having a minimum of (05) years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two original research publications in indexed/national journals accepted/published as first/corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above categories.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and having worked in the concerned specialty in a minimum 300 bedded hospital and having more than (10) years service, with two original research publications in indexed/national journals accepted/published as first/corresponding author.</td>
</tr>
<tr>
<td>Assistant Professor/Lecturer</td>
<td>Level 11 (67/700-208700)</td>
<td>MBBS degree from an institution recognized by the Medical Council of India.</td>
</tr>
<tr>
<td>Tutors/Registrar/Senior Resident</td>
<td>Level 9 (52700-166700)</td>
<td>MBBS degree from an institution recognized by the Medical Council of India.</td>
</tr>
<tr>
<td>Junior Resident</td>
<td>Level 8 (52700-166700)</td>
<td>MBBS degree from an institution recognized by the Medical Council of India.</td>
</tr>
<tr>
<td>18 Pediatrics Professor</td>
<td>Level 13 (121100-215900)</td>
<td>MD Paediatrics from an institute duly recognised by Medical Council of India.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(i) By promotion from Associate Professor having a minimum of (03) years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate Professor. Or</td>
</tr>
</tbody>
</table>
|                                      |         | (ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry.
a) Government Medical Colleges by selection from amongst the persons having a minimum of 03 years teaching experience, out of which at least 03 years should be as Associate Professor in any Government Medical College, as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor, out of which minimum two original research publications must have been published during the tenure of the Associate professor.

Or

b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in at least 300 bedded hospital and having more than 15 years service, with four original research publications in indexed/national journals as first/corresponding author. Such Senior Consultant/Consultants after joining in the Medical College shall be called as "Designated Professor" and on completion of 20 years experience in the capacity of Designated Professor, such person shall be designated as Professor.

 Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.

i) In case of non-availability of eligible members from cadre, the post can be filled up as one time absorption by way of lateral entry from:

a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two original research publications in indexed/national journals, accepted/published as first/corresponding author.

Or

b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and
<table>
<thead>
<tr>
<th>Assistant Professor/Lecturer</th>
<th>Level 13 (168700-268700)</th>
<th>MD/Passing from an institution duly recognized by the Medical Council of India.</th>
</tr>
</thead>
</table>

- To be filled by direct recruitment having minimum 02 years Teaching/research experience as Registrar/Tutor/Demonstrator or a Senior Resident from an Institution duly recognized by the Medical Council of India.

<table>
<thead>
<tr>
<th>Tutor/Registrar/Senior Resident</th>
<th>Level 9 (152700-166700)</th>
<th>MBBS degree from an institution recognized by the Medical Council of India.</th>
</tr>
</thead>
</table>

- By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.

<table>
<thead>
<tr>
<th>Junior Resident</th>
<th>Level 9 (152700-166700)</th>
<th>MBBS degree from an institution recognized by the Medical Council of India.</th>
</tr>
</thead>
</table>

- By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.

<table>
<thead>
<tr>
<th>Child Psychologist</th>
<th>Level 9 (152700-166700)</th>
<th>MD Passing from an institution duly recognized by the Medical Council of India.</th>
</tr>
</thead>
</table>

- 100% by direct recruitment having minimum 02 years Teaching/research experience as Registrar/Tutor/Demonstrator or a Senior Resident from an Institution duly recognized by the Medical Council of India.

- By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of six (06) original research publications in indexed/national journals, accepted/published as first/second author, out of which minimum two (02) research publications must have been published during the tenure of the Associate Professor.

Or

- In case of non-availability of eligible members from feeding cadre, the post can be filled up at one time absorption by way of lateral entry from:

i) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which at least 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/second author during the tenure of Associate Professor, out of which minimum two (02) research publications must have been published during the tenure of the Associate Professor.

Or

ii) By selection from Health Department from amongst the Senior Consultant/Consultants possessing a postgraduate medical degree in the relevant subject and having working in the concerned specialty in a minimum 300-bedded hospital and having more than 16 years experience, with four (04) original research publications in indexed/national journals as first/second author. Such Senior Consultant/Consultants must be filling up the post as per the cadre setup as per the Hospitals and other Medical Institutions (Prejudicial Cases Set Up) Rules, 2017. The Senior Consultant/Consultants will be selected on the basis of evaluation criteria as formulated by the Selection Committee constituted for the purpose.
<table>
<thead>
<tr>
<th>Level</th>
<th>Experience</th>
<th>Qualification</th>
<th>Additional Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1250</td>
<td>0-2 years</td>
<td>MBBS</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>1250</td>
<td>3-5 years</td>
<td>MBBS</td>
<td>DE/MS/SMS</td>
</tr>
<tr>
<td>1250</td>
<td>&gt;5 years</td>
<td>MBBS</td>
<td>Fellowship in Orthopedics</td>
</tr>
</tbody>
</table>

**Note:**
- **Level 1250:** Experience and qualifications vary.
- **Level 1250 (0-2 years):** Requires MBBS only.
- **Level 1250 (3-5 years):** Requires MBBS and DE/MS/SMS.
- **Level 1250 (>5 years):** Requires MBBS and Fellowship in Orthopedics.

**Additional Qualification Requirements:**
- Fellowship in Orthopedics
- DE/MS/SMS

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**Eligibility Criteria:**
- For Level 1250, experience is a defining factor.
- Additional qualifications such as a fellowship or a higher degree are required beyond 5 years of experience.

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**Application Process:**
- Submit a detailed application to the Department of Orthopedics.
- Include all required documents and certificates.
- Interviews may be conducted for shortlisted candidates.

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**Contact Information:**
- Department of Orthopedics
- University of XYZ
- Contact: (details to be filled in)

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**Important Dates:**
- Application Deadline: 30th June
- Interview Date: 10th July

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**Guidelines:**
- All candidates must meet the eligibility criteria.
- Late applications will not be considered.
- Candidates are advised to check official websites for further updates.

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**Fees:**
- Registration Fee: Rs. 1000
- Application Fee: Rs. 500

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**Other Notes:**
- Any other specific requirements will be communicated separately.
- The final selection will be based on merit and interview performance.
<table>
<thead>
<tr>
<th>Associate Professor/Reader</th>
<th>Level 12 (78800-208300)</th>
</tr>
</thead>
</table>

MS Orthopedics from an institute duly recognized by Medical Council of India.

accepted/published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.

Or

ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-

a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which at least 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of Associate Professor, out of which minimum two original research publications must have been published during the tenure of the Associate professor.

Or

b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and having worked in the concerned specialty in a minimum 300 bedded hospital and having more than 15 years service, with four original research publications in indexed/national journal as first/corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designated Professor" and on completion of 03 years experience in the capacity of Designated Professor, such person shall be designated as Professor.

Provided that in case of research publications published before 5th June, 2017, rest/second author shall also be considered in each of the above three categories.

i) By promotion from Assistant Professors having a minimum of (04) years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.

Or

ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-

a) Government Medical Colleges by selection from amongst persons having a minimum of 03 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college, with minimum of two
original research publications in indexed/national journals accepted/published as first/corresponding author.

Or

b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and having worked in the concerned specialty in a minimum 500 bedded hospital and having more than 10 years service with two original research publications in indexed/national journals as first/corresponding author.

Provided that in case of research publications published before 5th June, 2017, four/recorded author shall also be considered in each of the above three categories.

1. By direct recruitment having minimum 08 years teaching/research experience as Registrar/Tutor/Demonstrator in a Senior Resident/ from a recognized teaching medical institution recognized by the Medical Council of India.

2. By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

ENT/Oto-Rhino-Laryngology

Professor Level 13 (125100-215900)

MS in concerned discipline from an Institute duly recognized by the Medical Council of India.

Or

i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate Professor.

Or

ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from-

a) Government Medical Colleges by selection from amongst the persons having a minimum of 15 years teaching experience, out of which at least 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor, out of which minimum two original research publications must have been published during the tenure of the Associate Professor.

Or

b) By selection from Health Department from amongst the Senior Consultants/
<table>
<thead>
<tr>
<th>Level</th>
<th>Position/Grade</th>
<th>Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>Assistant Professor/Lecturer</td>
<td>M.D.S from an Institution duly recognised by Dental Council of India.</td>
</tr>
<tr>
<td>9</td>
<td>Tutor/Registrar/Senior Reader</td>
<td>BDS degree from an Institution recognised by the Dental Council of India. M.D.S in the relevant subject will be given preference.</td>
</tr>
<tr>
<td>3</td>
<td>Blood Bank Professor/Reader</td>
<td>D.M.(Immunology) OR M.D. Immunology-Haematology &amp; Blood Transfusion OR M.D. Pathology OR M.D. Haeematology with 2 years teaching experience or special training in the dept. of Immunology-Haematology &amp; Blood Transfusion.</td>
</tr>
</tbody>
</table>

In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:

- Government Medical Colleges by selection from amongst personnel having a minimum of 10 years teaching experience, out of which four years should be as Assistant Professor as full time faculty member in the concerned discipline in a Medical College with minimum of two original research publications in indexed/national journal accepted/published as first/corresponding author.

- 100% by direct recruitment having minimum 02 years teaching/research experience as Regularly/Tutor/Demonstrator or of a Senior Resident from an Institution duly recognised by the Medical Council of India.

- Be direct recruits/appointments from Health Department, or tenure based through selection by the Committee constituted for the purpose.

In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:

- Government Medical Colleges by selection from amongst personnel having a minimum of 13 years teaching experience, out of which six years should be as Associate Professor in any Government Medical College as full time faculty member in the concerned discipline with minimum of four original research publications in indexed/national journal accepted/published as first/corresponding author.
<table>
<thead>
<tr>
<th>Post Category</th>
<th>Level</th>
<th>Code</th>
<th>Qualification</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Professor/Reader</td>
<td>Level 12</td>
<td>17800-209200</td>
<td>MS in concerned discipline from an institute duly recognized by Medical Council of India.</td>
<td>Associates possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 15 years service with four original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as &quot;Designated Professor&quot; and on completion of 03 years experience in the capacity of Designated Professor, such person shall be designated as Professor. Provided that in case of research publications published before 05th June, 2011, first/second author shall also be considered in such of the above three categories.</td>
</tr>
<tr>
<td>Assistant Professor/Lecturer</td>
<td>Level 11</td>
<td>67700-208700</td>
<td>MS in concerned discipline from an institute duly recognized by Medical Council of India.</td>
<td>(i) By promotion from Assistant Professors having a minimum of (50) years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of (two) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</td>
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<td>Or</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>(ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 10 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two original research publications in indexed/national journals accepted/published as first/corresponding author.</td>
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<td>Or</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 15 years service, with two original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 05th June, 2011, first/second author shall also be considered in each of the above three categories.</td>
</tr>
<tr>
<td>Tutor/ Registrar/Senior Resident</td>
<td>Level 9</td>
<td>53700-166700</td>
<td>MBBS degree from an institution recognized by the Medical Council of India. MS in the relevant subject will be given preference.</td>
<td>100% by direct recruitment having minimum 12 years Teaching/research experience as Registrar/ Tutor/Demonstrator or a Senior Resident from a recognized teaching medical institution recognized by the Medical Council of India. By direct recruitment/deduction from Health Department on tenure basis through selection by the Committee constituted for the purpose.</td>
</tr>
</tbody>
</table>
| Junior Resident | Level 9 (52700-166/102) | MBBS degree from an institute duly recognised by the Medical Council of India | By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.

i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author; or

   - in case of non-availability of eligible members from the cadre, the post can be filled up as one time absorption by way of lateral entry from:-

     a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which at least 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline, with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor, or

     - in case of non-availability of eligible members from the cadre, the post can be filled up as one time absorption by way of lateral entry from:-

     b) By selection from Health Department from amongst the Senior Consultant/Consultants possessing a post graduate medical degree in the relevant subject and having worked in the concerned discipline in a minimum 300 bedded hospital and having more than 18 years service, with four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designated Professor" and on completion of 03 years experience in the capacity of Designated Professor, such person shall be designated as Professor.

   Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.

   Or

   i) By promotion from Assistant Professors having a minimum of 03 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Assistant Professor/Lecturer.

   Or

   ii) In case of non-availability of eligible members from the cadre, the post can be filled up as one time absorption by way of lateral entry from:-

| Associate Professor/Reader | Level 12 (78800-205200) | MS Ophthalmology from an institute duly recognised by the Medical Council of India |
Associate Professor

b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post-graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with four original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designated Professor" and on completion of 03 years experience in the capacity of Designated Professor, such person shall be designated as Professor.

Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.

Or

i) By promotion from Assistant Professors having a minimum of (04) years teaching experience as such with a minimum of (02) original research publications in indexed/national journals accepted/published as first/ corresponding author during the tenure of the Assistant Professor/Lecturer.

Or

ii) In case of non-availability of eligible members from existing cadre, the post can be filled up by way of lateral entry from:

a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full-time faculty member in the concerned discipline in a medical college with a minimum of two original research publications in indexed/national journals accepted/published as first/ corresponding author.

Or

b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post-graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two original research publications in indexed/national journals as first/ corresponding author.

Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.

Assistant Professor/Lecturer

100% by direct recruitment having minimum 02 years Teaching/research experience as Registered Tutor/Demonstrator or a Senior Resident from a recognized teaching medical institution recognized by the Medical Council.
<table>
<thead>
<tr>
<th>Post</th>
<th>Level</th>
<th>Qualification</th>
<th>Recruitment/Selection Process</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tutor/Registrar/Senior Resident</td>
<td>Level 9 (32700-166700)</td>
<td>MBBS degree from an institution recognized by the Medical Council of India. MS/MD in the relevant subject will be given preference. By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.</td>
<td></td>
</tr>
<tr>
<td>Junior Resident</td>
<td>Level 9 (32700-166700)</td>
<td>MBBS degree from an institution recognized by the Medical Council of India.</td>
<td></td>
</tr>
<tr>
<td><strong>24 Ancillary Staff</strong></td>
<td></td>
<td></td>
<td>By direct recruitment on tenure basis through selection by the Committee constituted for the purpose. 100% by Direct Recruitment having minimum Teaching/research experience as Registrar / Tutor, Demonstrator / Tutor or a Senior from an Institution duly recognized by the Medical Council of India.</td>
</tr>
<tr>
<td>Antenatal Medical Officer cum Lecturer / Assistant Professor</td>
<td>Level 11 (67700-20900)</td>
<td>MD/MS/DNB in Obstetrics &amp; Gynaecology from an institution duly recognized by Medical Council of India. (100% by Direct Recruitment having minimum Teaching/research experience as Registrar / Tutor, Demonstrator / Tutor or a Senior from an Institution duly recognized by the Medical Council of India).</td>
<td></td>
</tr>
<tr>
<td>Maternity and Child Welfare Officer cum Lecturer / Assistant Professor</td>
<td>Level 13 (67700-20900)</td>
<td>MD/MS in Obstetrics and Gynaecology/M.S. Gynaecology/M.D. Pediatrics with B.D.O from an Institution duly recognized by Medical Council of India. (100% by Direct Recruitment having minimum Teaching/research experience as Registrar / Tutor, Demonstrator / Tutor or a Senior from an Institution duly recognized by the Medical Council of India).</td>
<td></td>
</tr>
<tr>
<td><strong>25 Department of Radio Diagnosis</strong></td>
<td>Level 13 (123100-217800)</td>
<td>M.D.(Radio-Diagnosis) M.D.(Radiology)/M.S. (Radiology) from an Institution duly recognized by Medical Council of India.</td>
<td></td>
</tr>
</tbody>
</table>
| Professor                                |       |                                                                              | By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or (ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-

a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which at least 03 years should be as Associate Professor in any Government Medical College as a full-time faculty member in the concerned discipline with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor, out of which minimum two original research publications must have been published during the tenure of the Associate professor.

Or

b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and having working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four original research publications in indexed/national journals as first/corresponding author. Such Senior Consultant/Consultant, after joining in the Medical College shall be called as "Designated Professor" and on completion of 03 years experience in the capacity of Designated Professor, such person shall be designated as Professor. Provided that in case of research...
| Department of Transport/Train | Professor | 157200 | Level I (7) | 
|-----------------------------|-----------|-------|------------|}
| Associate Professor | Lecturer | 134000 | Level II (6) | 
| Assistant Professor | 113600 | Level III (5) | 

In case of non-availability of eligible candidates, the post can be filled up by any of the eligible candidates as per availability.

**Conditions for Selection:**

1. Candidate must have a minimum of 12 years of experience in the field, with at least 6 years as a Professor or equivalent grade.

2. Candidate must have a recognized research degree, either PhD or equivalent, from a recognized institution.

3. Candidate must have published at least 5 research papers in reputed journals.

4. Candidate must have at least 15 years of experience in the relevant field.

5. Preference will be given to candidates from Government Medical Colleges and Institutes.

**Post:**

- Professor
- Associate Professor
- Assistant Professor
<table>
<thead>
<tr>
<th>Post</th>
<th>Level</th>
<th>Pay Band</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tutors/Registrar</td>
<td>Level 9</td>
<td>52700-185700</td>
<td>MBBS degree from an institution recognized by the Medical Council of India.</td>
</tr>
<tr>
<td>Department of Physical Medicine and Rehabilitation (optional) Associate Professor/Reader</td>
<td>Level 12</td>
<td>79600-209200</td>
<td>MD(PMR/MS) (Medicine) with Diplomas in PMR/MS (General Surgery)/MS (Orthopaedics) with two years special training in the speciality of physical medicine and Rehabilitation (Rehabilitation medicine) or two years of equivalent training from an institution approved/recognized by Medical Council of India.</td>
</tr>
</tbody>
</table>

For the post of Assistant/Associate Professor/Lecturer, the following are the qualifications:

- MD Radio-Therapy from an institution duly recognized by the Medical Council of India.
- 100% by direct recruitment having minimum 02 years Teaching/research experience as Registrar/Tutor/Demonstrator or a Senior Resident from an Institution duly recognized by the Medical Council of India.
- MBBS degree from an institution recognized by the Medical Council of India. 50% of the post will be filled up by direct recruitment having minimum 02 years Teaching/research experience as Registrar/Tutor/Demonstrator or a Senior Resident from an Institution duly recognized by the Medical Council of India. MBBS degree from an institution recognized by the Medical Council of India. 50% of the post will be filled up by direct recruitment having minimum 02 years Teaching/research experience as Registrar/Tutor/Demonstrator or a Senior Resident from an Institution duly recognized by the Medical Council of India.

Provided that in case of research publications published before 5th June 2017, first/second author shall also be considered in each of the above three categories.

As per Notification No. 7/2017, the post can be filled up as one time absorption by way of lateral entry from:-

a) Government Medical Colleges by selection from amongst persons having a minimum of 65 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two original research publications in indexed/national journals accepted/published as first/corresponding author.

b) By selection from Health Department amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and having worked in the concerned specialty in a minimum 300 bedded hospital and having more than 30 years service, with two original research publications in indexed/national journals as first/corresponding author.

Provided that in case of research publications published before 5th June 2017, first/second author shall also be considered in each of the above three categories.
<table>
<thead>
<tr>
<th>Post</th>
<th>Level</th>
<th>Educational Qualification</th>
<th>Recruitment Method</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Resident</td>
<td>Level 9</td>
<td>Masters degree from an institution recognized by the Medical Council of India in the relevant subject will be given preference.</td>
<td>By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.</td>
</tr>
<tr>
<td>Junior Resident/House Surgeon</td>
<td>Level 9</td>
<td>M.B.B.S degree from an institution recognized by the Medical Council of India.</td>
<td>By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.</td>
</tr>
</tbody>
</table>
| Department of Dentistry     | Level 13 | M.D.S from an Institution duly recognized by Dental Council of India. | i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/ corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or

ii) In case of non-availability of eligible members from cadre, the post can be filled up as one time absorption by way of lateral entry from: a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which about 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals accepted/published as first/ corresponding author during the tenure of Associate Professor, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or

b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and has/have working in the concerned specialty in a minimum 300 bedded hospital and having more than 13 years service, with four original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designated Professor" and on completion of 03 years experience in the capacity of Designated Professor, such person shall be designated as Professor. Provided that in case of research publications published before 05th June, 2017, first/second author shall also be considered in each of the above three categories. |
<p>| Associate Professor/Reader  | Level 12 | M.D.S from an Institution duly recognized by Dental Council of India. | i) By promotion from Assistant Professors having a minimum of (04) years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/ corresponding author during the tenure of the Assistant Professor/Lecturer. |</p>
<table>
<thead>
<tr>
<th>Level</th>
<th>Post</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>Lecturer</td>
</tr>
<tr>
<td>9</td>
<td>D.M. (Immunology) OR M.D. Immun-Haematology &amp; Blood Transfusion or M.D. Pathology or M.D. Haematology with 2 years teaching experience or special training in the degree of Immuno-Haematology &amp; Blood Transfusion.</td>
</tr>
</tbody>
</table>

**Allied Ancillary Sections**

<table>
<thead>
<tr>
<th>Section</th>
<th>Level</th>
<th>Post</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Record Section</td>
<td>8</td>
<td>Medical Record Officer</td>
</tr>
<tr>
<td>Veterinary Office</td>
<td>9</td>
<td>Veterinary Officer</td>
</tr>
<tr>
<td>Librarian</td>
<td>9</td>
<td>Librarian</td>
</tr>
<tr>
<td>Deputy Director (M&amp;O)</td>
<td>9</td>
<td>Deputy Director</td>
</tr>
<tr>
<td>Assistant Director (M&amp;O)</td>
<td>8</td>
<td>Assistant Director</td>
</tr>
<tr>
<td>Chief Accounts Officer</td>
<td>7</td>
<td>Chief Accounts Officer</td>
</tr>
<tr>
<td>Public Law Officer</td>
<td>6</td>
<td>Public Law Officer</td>
</tr>
<tr>
<td>Administrative Officer</td>
<td>6</td>
<td>Administrative Officer</td>
</tr>
<tr>
<td>Sports Officer</td>
<td>6</td>
<td>Sports Officer</td>
</tr>
</tbody>
</table>

**Medical Education Unit**

<table>
<thead>
<tr>
<th>Post</th>
<th>Level</th>
<th>Post</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBBS from an institution recognized by Medical Council of India</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Author during the tenure of Associate Professor, out of which minimum two original research publications must have been published during the tenure of the Associate professor.*

*Or*

- b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and having worked in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four original research publications in indexed/national journals as first corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as “Designated Professor” and on completion of 03 years experience in the capacity of Designated Professor, such person shall be designated as Professor.

- Provided that in case of research publications published before 31st June, 2017, first/second author shall also be considered in each of the above three categories.

100% by Direct Recruitment having maximum 02 years Teaching/research experience as Registrar/Demonstrator/Tutor/Instructor from an Institution duly recognized by the Medical Council of India.

100% by direct recruitment

100% by appointment from Animal and Sheep Husbandry Department.

100% by direct recruitment

100% by appointment from Planning, Monitoring and Development Department.

100% by appointment from Planning, Monitoring and Development Department.

100% by appointment from Finance Department.

100% by appointment from Department of Law Justice and Parliamentary Affairs.

100% by appointment from General Administration Department.

100% by appointment from Youth Services and Sports Department.

(Nissar Ahmad Wani)

Under Secretary to the Government

Health and Medical Education Department.