Government of Jammu and Kashmir
Health & Medical Education Department
Civil Secretariat, Srinagar.

Subject: Re-constitution of a Departmental Committee to examine the cases of doctors or any officer/official of subordinate office related to the unauthorized absence/over-stay on deputation/study leave cases or any other.

Government Order No. 51/ HME of 2018
Dated: 13.09.2018

In supersession of all previous orders issued on the subject, sanction is hereby accorded to the re-constitution of a Departmental Committee, comprising the following, to examine the cases of doctors or any officer/official of subordinate office related unauthorized absence/over-stay on deputation/study leave cases or any other:-

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<td>1.</td>
<td>Director Finance, Health &amp; Medical Education Department.</td>
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<td>2.</td>
<td>Additional Secretary to the Government, Health &amp; Medical Education Department. <strong>(Dealing with Health Gazetted Section)</strong></td>
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<td>3.</td>
<td>Deputy Secretary to the Government, Health &amp; Medical Education Department. <strong>(Dealing with HRM Section)</strong></td>
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The Committee shall be assisted by the concerned Section Officer(s) & Head Assistant(s), dealing with Health Gazetted/HRM Sections.

The terms of references of the committee shall be as under:-

(i) To examine cases of doctors or any other officer/official of subordinate office related to the unauthorized absence/over-stay on deputation/study leave cases or other like cases and to make specific recommendations in such cases as may be referred to it.

(ii) To take cognizance of difficulties being faced by general public due to authorized/un-authorized absence of Doctors/Para Medical Staff etc while making recommendations in any such case.

(iii) To examine whether all pre-requisite conditions have been fulfilled prior to deciding authorized/un-authorized period of absence.

(iv) To examine whether concerned Head of Department has furnished specific proposal/recommendation alongwith documentary evidence.
(v) To examine the intent of recommending permission to undergo higher studies by any doctor/paramedics prior to formal approval/sanction of study leave by the competent authority and a categoric undertaking by such doctor for not claiming particularly study leave later on, if so rejected by the competent authority.

(vi) To examine all repercussions in allowing doctors to rejoin after unauthorized absence and to discourage such practice by doctors who are habitual.

(vii) To examine any other, fully or partially related cases which may be referred to the Committee by the Department.

(viii) To submit its recommendations based on proper rationale, reasonable justification & documentary evidence.


Sd/-

(Atal Dulloo) IAS
Principal Secretary to the Government
Health & Medical Education Department

No. HD/Gaz/Gen/120/2016                       Dated: 13-09-2018

Copy to the:-

1. Principal Secretary to Government, Finance Department.
2. Commissioner/Secretary to Government, General Administration Department.
3. Director, Archives, Archaeology & Museums, J&K, Srinagar.
4. Director Finance, Health & Medical Education Department.
5. OSD to Advisor(K) to Hon'ble Governor.
6. Additional Secretary to Government, Health & Medical Education Department.
7. Deputy Secretary to Government, Health & Medical Education Department (HRM).
8. All officers/officials of Health & Medical Education Department.
9. Private Secretary to Principal Secretary, Health & Medical Education Department.
10. I/C Website Health & Medical Education Department.

(Mohammad Iqbal Lone)
Under Secretary to the Government
Health & Medical Education Department