

Government of Jammu and Kashmir
Health & Medical Education Department
Civil Secretariat, Jammu.

Subject: Settlement of period of unauthorized absence in favour of Dr. Rouf Hussain Tak, Medical Officer.

Ref: No.Est/3/1-133/1767 dated 17-09-2019 & No.Est/3/1-133/2852 dated 09-12-2020 from Directorate of Health Services, Kashmir.

Government Order No: 42 -JK(HME) of 2021
Dated: 15-01-2021

WHEREAS, Dr. Rouf Hussain Tak was appointed as Medical Officer in the Health Services, Department vide Government Order No 132-HME of 2014 dated 04-03-2014 and he has submitted joining report in Directorate of Health Services, Kashmir on 11-03-2014. The doctor while posted at DH Anantnag resorted to un-authorized absence from 15-03-2016 to 15-07-2018;

AND WHEREAS, accordingly notice was issued by the Directorate of Health Services, Kashmir to the said doctor vide No: EST/3/1-133/1187-90 dated 06-05-2017 wherein opportunity was given to him to report back to his duties within five days from the date of issuance of notice. The doctor failed to comply the instructions conveyed to him through notice and continued on un-authorized absence. The issue was taken up with the Administrative Department;

AND WHEREAS, the H&ME department issued final notice vide letter No. HME/HRM/179/2017 dated 09-07-2018 to un-authorized doctors wherein fifteen days were given to them to report back in the Directorate Office. The said doctor was also figuring in the notice. The said doctor joined in the Directorate of Health Services, Kashmir on 16-07-2018 and was posted at PHC Kapran Anantnag vide Directorate of Health Services Kashmir office letter No. Est/3/1-133/3831-33 dated 28-07-2018;

AND WHEREAS, thereafter, BMO Verinag vide letter No. Est/BMO/V/198-99 dated 19-06-2019 has reported that the concerned doctor joined on 09-08-2018, thereafter on 10-08-2018 availed station permission for three days after that said doctor did not return back to his duties thereby resorted to un-authorized absence w.e.f 13-08-2018;

AND WHEREAS, the said doctor approached in Directorate of Health Services, Kashmir with an application on 26-06-2019 wherein the said doctor has stated that due to domestic problem he could not continue his duties in Block Verinag. The said doctor has finally requested that he may be allowed to rejoin and has assured that he will never resort to un-authorized absence in future;

M. W. J.

M. W. J.

Rouf Hussain Tak

AND WHEREAS, the Directorate of Health Services, Kashmir has forwarded his case regarding rejoining/settlement of period of unauthorized absence to the Administrative Department for instructions and orders.

AND WHEREAS, the issue with regard to settlement of the intervening period was examined in consultation with Director Finance, Health and Medical Education Department (Chairman, Departmental Designated Committee) and the Department while taking considerate view in the matter, decided to accept the re-joining of Dr. Rouf Hussain Tak, Medical Officer, notionally from the date he has submitted joining report in the Directorate of Health Services, Kashmir i.e. 26-06-2019 and monetarily with immediate effect and to treat the period of unauthorized absence (on domestic issues) w.e.f 15-03-2016 to 15-07-2018 & 13-08-2018 to 25-06-2019 as Dies Non, subject to the condition that the said doctor was not involved in any subversive activities as well as was not employed in any Govt./private sector and no departmental enquiry is pending against him, for which an affidavit authenticated by the 1st Class Judicial Magistrate shall be obtained by the Director, Health Services, Kashmir from the concerned doctor. The concerned doctor shall be warned not to leave his place of posting un-authorizedly for any occasion in future, failing which disciplinary action shall be initiated against him without any further notice. Director, Health Services, Kashmir is asked to fix responsibility who were dealing hands in Directorate and didn't initiate any action against un-authorized absentee and report be furnished within a month positively.

Now therefore, sanction is hereby accorded to:-

- i. accept the re-joining of Dr. Rouf Hussain Tak, Medical Officer, notionally from the date he has submitted joining report in the Directorate of Health Services, Kashmir i.e. 26-06-2019 and monetarily with immediate effect.
- ii. Treat the period of unauthorized absence (on domestic issues) w.e.f 15-03-2016 to 15-07-2018 & 13-08-2018 to 25-06-2019 in favour of Dr. Rouf Hussain Tak, Medical Officer as **Dies Non**, subject to the condition that the said doctor was not involved in any subversive activities as well as was not employed in any Govt./private sector and no departmental enquiry is pending against him, for which an affidavit authenticated by the 1st Class Judicial Magistrate shall be obtained by the Director, Health Services, Kashmir from the concerned doctor.

Besides, the concerned doctor is **warned** not to leave his place of posting un-authorizedly for any occasion in future, failing which disciplinary action shall be initiated against him without any further notice.

Further, Director, Health Services, Kashmir is asked to fix responsibility who were dealing hands in Directorate and didn't initiate any

action against un-authorized absentee and report be furnished within a month positively.

By order of the Government of Jammu & Kashmir.

Sd/-

(Atal Dulloo) IAS

Financial Commissioner

Health and Medical Education Department

Dated: 15-01-2021

No. HD/Gaz/Gen/161/2019

Copy to the:-

1. Principal Secretary to the Lieutenant Governor.
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi.
3. Director, Archives, Archaeology & Museums, J&K.
4. Director, Health Services, Kashmir.
5. Director Finance, Health & Medical Education Department.
6. OSD with Advisor (B) to Lieutenant Governor.
7. Concerned.
8. Private Secretary to the Financial Commissioner, Health and Medical Education Department.
9. I/C Website, Health and Medical Education Department.
10. Government Order file/Stock file.


(Mohammad Iqbal Lone)

Under Secretary to the Government
Health & Medical Education Department

