

**Government of Jammu and Kashmir  
Health and Medical Education Department,  
Civil Secretariat, J&K, Jammu**

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Subject:- Notification of the qualification for recruitment and method of recruitment in respect of Non-Gazetted posts in the Health Services Department Jammu/Kashmir and Family, Welfare, MCH & Immunization Department, J&K.

**Government Order No. 100 -JK(HME) of 2021  
Dated:04-02-2021**

**WHEREAS**, the Jammu and Kashmir Health and Medical (Subordinate) Services Recruitment Rules, 1992 were notified vide SRO 20 of 1992 dated 24-02-1992, providing the method of recruitment to various non-gazetted posts in the Health Services Department, Jammu/ Kashmir and Family Welfare, MCH and Immunization Department, J&K;

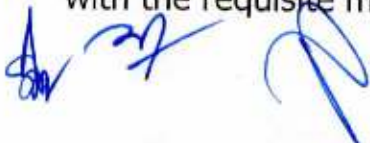
**AND WHEREAS**, since then various categories of posts in the non gazetted cadre have been created /re-designated/upgraded/reorganized under different Government orders and method of recruitment for such categories of posts was notified by way of different executive orders;

**AND WHEREAS**, subsequently some more posts have been created in the Department under non gazetted category which could not be filled up in absence of prescribed qualifications and method of recruitment;

**AND WHEREAS**, the Health and Medical Education Department initiated a process for revision of the non gazetted recruitment rules notified vide SRO 20 of 1992 dated 24-02-1992, incorporating therein method of recruitment of all such posts which have been created/upgraded/re-designated/reorganized, from time to time, after issuance of SRO 20 of 1992 dated 24-02-1992;

**AND WHEREAS**, after their formulation, the draft recruitment rules are to be placed before Standing Committee of the ARI and Trainings Department and subsequently to be vetted by the Department of Law, Justice and Parliamentary Affairs, followed by the approval of the Competent Authority, before their enforcement by medium of a Statutory Order;

**AND WHEREAS**, this course of action is likely to take considerable time, on the other hand, department is having urgent need to fill up the vacant posts so as to make the system properly functional with the requisite manpower.



Now, therefore, the minimum qualification for recruitment and method of recruitment in respect of Non-gazetted posts of the Health Services Department, Jammu/Kashmir and Family Welfare, MCH and Immunization Department J&K for which the same has not been notified so far, are hereby notified, as per **Annexure "A" and "B"** to this Government Order.

By order of the Government of Jammu and Kashmir.


Sd/-  
**(Atal Dulloo) IAS**  
Financial Commissioner,  
Health and Medical Education Department.

No:HD/NG/21/2020-J

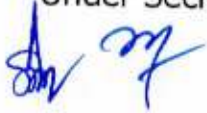
Dated:04-02-2021

Copy to the:-

1. All Administrative Secretaries.
2. Principal Secretary to the Hon'ble Lieutenant Governor, UT of J&K.
3. Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi.
4. Director, Archives, Archaeology & Museums, J&K, Jammu.
5. Director Finance, Health and Medical Education Department.
6. Director General, Family Welfare, MCH and Immunization, J&K.
7. Director, Health Services, Kashmir.
8. Director, Health Services, Jammu
9. OSD with the Advisor (B) to Lieutenant Governor.
10. Private Secretary to the Financial Commissioner, H&ME Department.
11. Incharge Website.
12. Government Order file/stock file/Monday Return (w.2.s.c).

  
(Javaid Ahmad Malik)

Under Secretary to the Government.



**ANNEXURE-"A" TO Government Order No. 100-JK(HME) of 2021 dated 04-02-2021**

**Health Service Department, Jammu/Kashmir.**

Class	Category	Name of the post	Pay Level	Minimum qualification for recruitment	Mode of recruitment
<b>AMT/ANM/GNM SCHOOL UNIT</b>					
<b>I</b>		Sister Tutor / Nursing Tutor	Level-6 (35400-112400)		100% by promotion from Junior Staff Nurse of Health and Medical (Subordinate) Service notified vide SRO 20 of 1992 dated 24-02-1992 having M.Sc Nursing with three years of service as such or B.Sc Nursing with five years of service as such.
<b>NURSING UNIT</b>					
<b>I</b>		Matron	Level-6F(40800-129200)		100% by promotion from Class-II having minimum three years of Service as such.
<b>II</b>		Nursing Supervisor/ Assistant Matron	Level-6E(35900-113500)		100% by promotion from Senior Staff Nurse of Health and Medical (Subordinate) Service notified vide SRO 20 of 1992 dated 24-02-1992 having minimum three years of Service as such.
<b>T.B. Unit</b>					
<b>I</b>		BCG Orderly	SL-1 (14800-47100)	Minimum matric maximum 10+2 from any recognized Board.	100% by Direct recruitment.
<b>Engineering Unit</b>					
<b>I</b>		Generator Operator	Level-2 (19900-63200)	Matriculation or above with two years certificate in electrician trade from ITI or any other recognized Institute.	100% by Direct Recruitment.
<b>II</b>		Boiler Mechanic	SL-1 (14800-47100)	Matriculation or above with certificate course in Boiler Mechanic	100% by direct recruitment.

				Trade from ITI or any other recognized Institution.	
<b>Field Activity Unit</b>					
<b>I</b>		Male MPHW	Level-2 (19900-63200)	Matriculation or above qualification with minimum one year or above diploma in MMPHW from any recognized Institution/ State Medical Faculty/ State Para Medical Council.	80% by Direct Recruitment.  20% by Promotion from in Service Class-IV employees of Health and Medical (Subordinate) Service notified vide SRO 20 of 1992 dated 24-02-1992 having seven years of service as such and one year or above diploma in MMPHW from any recognized Institution/ State Medical Faculty/ State Para Medical Council.
<b>Transport Unit</b>					
<b>I</b>		Chauffer	Level-6C (35700-113100)		100% by promotion from Class II with three years of Service as such.
<b>II</b>		Senior Driver	Level-4 (25500-81100)		100% by promotion from Driver of Health and Medical (Subordinate) Service notified vide SRO 20 of 1992 dated 24-02-1992 with 03 years of Service as such.
<b>General Unit</b>					
<b>I</b>	<b>A</b>	Medical Technician Record	Level-4 (25500-81100)	Having diploma in Medical Record Technician course from any recognized Institution/State Medical Faculty/J&K State Para Medical Council.	100% by Promotion from Class II category-A
	<b>B</b>	ABG Analyzer	Level-4 (25500-81100)	Matric or above qualification with minimum two years Diploma in Laboratory Technology course from any recognized Institution/State Medical Faculty/ J&K State Para	100% by direct recruitment.

				Medical Council.	
<b>II</b>	<b>A</b>	Medical Record Keeper	Level-2 (19900- 63200)	10+2 with science or above qualification with 6 month certificate course in Computer Application from any recognized Institution	100% by Direct Recruitment.
	<b>B</b>	Steward	Level-2 (19900-63200)		100% by promotion from Matriculate Class-IV employees of Health and Medical (Subordinate) Service notified vide SRO 20 of 1992 dated 24-02-1992 with three years of service as such
<b>ECG Unit</b>					
<b>I</b>		ECG Technician	Level-6 (35400-112400)	10+2 with Science or above qualification with minimum two years diploma/Degree in ECG Technology Course from any recognized Institution/State Medical Faculty/J&K State Para Medical Council.	100% by direct recruitment
<b>Environmental Sanitation Unit</b>					
<b>I</b>		Field Assistant	Level-2 (19900-63200)	10+2 or above qualification with minimum two years diploma in sanitation and Public Health from any recognized Institution/State Medical Faculty/J&K State Para Medical Council.	100% by Direct Recruitment
<b>Malaria Sub Unit</b>					
<b>I</b>		Camp Coordinator	Level-4 (25500-81100)		100% by promotion from Basis Health Worker (Malaria) of Health and Medical (Subordinate) Service notified vide SRO 20 of 1992 dated 24-02-1992 with three years of service as such.

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Immunization Unit					
I		Refrigerator Mechanic	Level-4 (25500-81100)	Degree or Diploma in Mechanical Engineering from any recognized Institute / University or Matric or above qualification with two years certificate course in refrigeration and air conditioning from ITI or any other recognized Institute.	100% by direct recruitment.

*Malik*  
4.2.2021

(Javid Ahmad Malik)

Under Secretary to the Government.

*[Signature]*

**ANNEXURE-"B" TO Government Order No. 100- JK(HME) of 2021 dated 04-02-2021**

**Family Welfare, MCH and Immunization, J&K.**

Class	Category	Name of the post	Pay Level	Minimum qualification for recruitment	Mode of recruitment
<b>AMT/ANM/GNM SCHOOL UNIT</b>					
<b>I</b>		Nursing Officer (Principal) ANMT School	Level-7 (44900-142400)	M.Sc Nursing with three years of teaching experience or B.Sc Nursing (Basic/Post Basic) with minimum five years of teaching experience.	100% by promotion from Class-II Category-B
<b>II</b>	<b>A</b>	Warden	Level-6E(35900-113500)	Graduate with minimum two years diploma in Hotel Management from any recognized Institution.	100% by Direct Recruitment.
	<b>B</b>	Sister Tutor (Family Welfare)	Level- 6E (35900-113500)		100% by promotion from Public Health Nurse of Health and Medical (Subordinate) Service notified vide SRO 20 of 1992 dated 24-02-1992 having three years of service as such.
<b>III</b>		Cyto Technician	Level-6 (35400-112400)	Graduate with diploma in Cyto Technology from any recognized Institution.	100% by Direct Recruitment.
<b>IV</b>	<b>A</b>	Domestic Staff	SL-1 (14800-47100)	Minimum matric maximum 10+2 from any recognized Board.	100% by direct recruitment.
	<b>B</b>	Hostel Bearer	SL-1 (14800-47100)	Minimum matric maximum 10+2 from any recognized Board.	100% by direct recruitment.
<b>NURSING UNIT</b>					
<b>I</b>		Nursing Supervisor	Level-6E(35900-113500)		100% by promotion from Senior Staff Nurse of Health and Medical (Subordinate) Service notified vide SRO 20 of 1992 dated 24-02-1992 having minimum three years of Service as such.

<b>Health Education Unit</b>					
<b>I</b>		Artist Cum-Photographer	Level-4 (25500-81100)	B.A in visual Arts and Photography.	100% by direct recruitment
<b>Driver/Transport Unit</b>					
<b>I</b>		Chauffer	Level-6C (35700-113100)		100% by promotion from Class II with three years of Service as such.
<b>II</b>		Senior Driver	Level-4 (25500-81100)		100% by promotion from Driver of Health and Medical (Subordinate) Service notified vide SRO 20 of 1992 dated 24-02-1992 with three years of Service as such.
<b>IMMUNIZATION UNIT</b>					
<b>I</b>		Cold Chain Officer	Level-6F (40800-129200)		100% by promotion from Class II having three years of service as such.
<b>II</b>		Technical Assistant	Level-6E (35900-113500)		100% by promotion from Class III with three years of service as such.
<b>III</b>		Refrigerator Mechanic	Level-4 (25500-81100)	Degree or Diploma in Mechanical Engineering from any recognized Institute / University or Matric or above qualification with two years certificate course in refrigeration and air conditioning from ITI or any other recognized Institute.	100% by direct recruitment.
<b>Family Welfare Unit</b>					
<b>I</b>		Assistant Editor	Level-6 (35400-112400)		100% by promotion from Senior Assistant of Health and Medical (Subordinate) Service notified vide SRO 20 of 1992 dated 24-02-1992 having diploma/Degree in editing and journalism from any recognized Institution.

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Ministerial Unit					
I		Steno Typist	Level-5 (29200-92300)	(i) Graduation from any recognized University having minimum speed of 65 and 35 words per minute in short hand and type writing respectively. (ii) 6 month certificate course in Computer Application from any recognized Institution.	100% by Direct Recruitment.



(Javaid Ahmad Malik)

Under Secretary to the Government.

