



Government of Jammu and Kashmir  
Health and Medical Education Department  
Civil Secretariat, Jammu.  
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**Subject: One time absorption by way of lateral entry of faculty members of Medical Colleges and Senior Consultants/ Consultants of Health Department in the newly established five Medical Colleges in the State.**

**Government Order No. 53 HME of 2019**

**Dated: 16 .01.2019**

Sanction is hereby accorded to the constitution of the Committees with the following composition for considering the selection of eligible doctors who may apply for appointment as faculty members (Professors and Associate Professors) by way of lateral entry as one time absorption in the newly established five Government Medical Colleges in the State:-

**A) For the new Government Medical Colleges of Kashmir Division:**

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|--|----------------------|
| 1. Principal Government Medical College, Srinagar                                    | Chairperson          |
| 2. Principal Government Medical College, Anantnag/ Baramulla<br>(as the case may be) | Member               |
| 3. Administrator Associated Hospitals, Srinagar                                      | Member               |
| 4. Director, Health Services Kashmir   | Member               |
| 5. Director, Coordination (New Government Medical Colleges)                          | Member/<br>Secretary |

**B) For the new Government Medical Colleges of Jammu Division:**

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|--|----------------------|
| 1. Principal Government Medical College, Jammu                                       | Chairperson          |
| 2. Principal Government Medical College, Doda/Kathua/Rajouri<br>(as the case may be) | Member               |
| 3. Administrator Associated Hospitals, Jammu   | Member               |
| 4. Director, Health Services, Jammu  | Member               |
| 5. Director, Coordination (New Government Medical Colleges)                          | Member/<br>Secretary |

The Committees shall invite applications from the desirous doctors who meet the following eligibility conditions for such appointment by way of lateral entry:-

Designation	Mode of Recruitment
Professor	<p><b>One time absorption by way of lateral entry from:-</b></p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above two categories.</p>
Associate Professor	<p><b>One time absorption by way of lateral entry from:-</b></p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above two categories.</p>

The Committees shall adopt the following criteria for making selections:-

i)	<b>For Teaching experience/ Minimum required Service</b>	<b>60 Points</b> (30 points for minimum required teaching experience or minimum required service as Senior Consultant/ Consultant service (in case of doctors from Health Department) for the post and 03 points for every additional year, subject to a maximum of 30 points).
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(ii) For Research Publications	30 Points (15 points for required number of publications and 03 points for every additional publication subject to a maximum of 15 points)
(iii) For Higher qualification (DM/MCH only)	10 points

The applications to be invited from the desirous candidates shall be accompanied with the following documents in addition to the other documents as required:-

- i. NOC from the concerned Head of the Department and Principal Government Medical College, Srinagar/Jammu in respect of faculty members of these institutions seeking absorption by way of lateral entry in the new Medical Colleges.
- ii. NOC from Director, Health Services, Kashmir/Jammu in respect of Senior Consultants/Consultants seeking absorption by way of lateral entry in the new Medical Colleges.
- iii. Affidavit from 1<sup>st</sup> Class Magistrate to the effect that once appointed in the new Government Medical College shall not claim transfer to parent college/ parent department
- iv. Relevant experience certificate from Head of the Institution in case of faculty members and Head of the Department in case of Senior Consultant/ Consultants, as the case may be, for the post for which application is being submitted.

While making selections, if there is a tie in score between two or more candidates, the candidate having secured maximum points in teaching experience/length of service as Senior Consultant/ Consultants, shall get preference. In cases where the candidates secure similar score on this account, then the candidate having maximum points in research publications shall get preference.

After making selections, the Committees shall forward the select lists to the Administrative Department for issuance of appointment orders, with the approval of the competent authority.

By order of the Government of Jammu and Kashmir.

Sd/-

(Atal Dulloo)IAS

Principal Secretary to the Government  
Health and Medical Education Department

Dated: 16.01.2019

No:-ME/GAZ/NEW/GMC-11/2018

Copy to the:-

1. Commissioner/Secretary to the Government, General Administration Department
2. Secretary J&K Public Service Commission, Jammu.



3. Principal Government Medical College Jammu/Srinagar
4. Principal Government Medical College Anantnag, Baramulla, Doda, Kathua & Rajouri
5. Administrator Associated Hospitals, Srinagar/ Jammu
6. Director Health Services, Kashmir/ Jammu
7. Director Coordination (New Government Medical Colleges) Jammu
8. OSD to Advisor (K) to the Hon'ble Governor
9. Private Secretary to Principal Secretary to the Government, Health and Medical Education Department.
10. PA to Additional Secretary (M) Health and Medical Education Department
11. Incharge Website.
12. Government Order file (w.3.s.c)

*Nissar Ahmad Wani*

**(Nissar Ahmad Wani)**

Under Secretary to the Government  
Health and Medical Education Department

*Nissar Ahmad Wani*  
16/11