

GOVERNMENT OF JAMMU AND KASHMIR
HEALTH & MEDICAL EDUCATION DEPARTMENT
HUMAN RESOURCE MANAGEMENT BRANCH
Civil Secretariat, Jammu.

Subject: Unauthorized absence of doctors – termination thereof.

Government Order No. 13 -JK(HME) of 2020
Dated: 01.01.2020

WHEREAS, the Directors, Health Services, Jammu/Kashmir vide communications No. ES-3/Notice/480-17 dated 25.03.2019 and No. Est/3/1-133/8396 dated 12.03.2019 respectively forwarded the details of doctors who remained un-authorizedly absent from their place of postings;

AND WHEREAS, the concerned Directorates had already served notices to these un-authorizedly absent doctors, giving an opportunity to report back to their duties;

AND WHEREAS, after examining the issue in the Health & Medical Education Department, it was felt appropriate to give last and final opportunity to these doctors for reporting back to their respective Directorates within a period of 15 days positively;

AND WHEREAS, vide communication No. HME/HRM/179/2017 dated 19.07.2019, last and final opportunity was given to all the 33 un-authorizedly absent doctors to report back to their respective Directorates within a period of 15 days, failing which it shall be presumed that they have nothing to say in their defence and proceedings as warranted under Article 128 of J&K Civil Services Regulations shall be initiated against them, which inter-alia, provides that absence without leave or after the end of leave involves loss of appointment;

AND WHEREAS, the Director, Health Services, Kashmir/Jammu vide communications No. Est/3/1-133/2582 dated 17.12.2019 and No. DHSJ/ES-3/3667 dated 10.12.2019 respectively furnished details of following twenty two (22) un-authorizedly absent doctors who did not resume their duties despite final notice/opportunity given:-

S. No.	Name of Doctor	Designation
1.	Dr. Farhat Mustafa D/o Sh. Sahibzada Gulam Mustafa R/o House No.88, lane.2, sector-3 Gulberg Colony Hyderpora, Srinagar.	Consultant Pathology
2.	Dr. Arafat Waheed S/o Sh. Ashraf Ali Kelu R/o VIII. Nowbad Chakka, Tehsil Bhaderwah, Doda.	Consultant Anaesthesia
3.	Dr. Javeed Iqbal R/o Chmalwas, Tehsil Banihal, Distt. Doda.	Consultant Paediatrics
4.	Dr. Bilal Ahmad Najar S/o Sh. Ab. Rashid Najar R/o Payer.	Medical Officer

5.	Dr. Rayees Ahmad Bhat S/o Sh. Nazir Ahmad Bhat R/o Bondialgam, Anantnag.	Medical Officer
6.	Dr. Shah Nawaz Ahanger S/o Kh. Gulam Nabi R/o Chandpora Habakadal, Srinagar.	Medical Officer
7.	Dr. Tooba Nisar D/o Sh. Nisar Ahmad Wani R/o 6-AL Farooq Lane Jawahar Nagar, Srinagar.	Medical Officer
8.	Dr. Sheikh Imran Gul S/o Sh. Gh. Mohd Kaloo R/o Plot No.27 LD Colony Rawalpora, Srinagar.	Medical Officer
9.	Dr. Bilal Ahmad Dar S/o Sh. Ali Mohd Dar R/o Siniwarpora, Pattan.	Medical Officer
10.	Dr. Farhanaz Mehraj D/o Dr. Mehraj-ud-din R/o Firdous Colony Buchpora, Srinagar.	Medical Officer
11.	Dr. Hilal Ahmad Malla S/o Sh. Gh. Mohd Malla R/o Jahangirpora, Baramulla.	Medical Officer
12.	Dr. Adnan Zahoor S/o Dr. Zahoor Ahmad Khan R/o East Extension Baghat, Barzulla.	Medical Officer
13.	Dr. Raes Noor Khan S/o Sh. Noor Mohammad R/o Rambirpora, Anantnag.	Medical Officer
14.	Dr. Ashaq Yousuf Lone S/o Mohammad Yousuf Lone R/o Ushkoora, Baramulla.	Medical officer
15.	Dr. Malik Rameez S/o Sh. Abdul Rashid Malik R/o Karigam Dooru, Anantnag.	Medical Officer
16.	Dr. Shwail Sharma S/o Sh. Suresh Kumar Sharma R/I H. No. 103 Lane No. 7, Shiv Vihar, Janipur Colony, Jammu.	Medical Officer
17.	Dr. Rakesh Panjotra S/o Sh. Chaman Lal R/o H. No. 74/P, Sec-1, Roop Nagar, Jammu.	Medical Officer (MD Radiology)
18.	Dr. Vivek Sharma S/o Sh. Manmohan Krishan R/o P-1 Sector-3, Channi Himmat, Jammu.	Medical Officer
19.	Dr. Rohit Raj S/o Sh. Kuldeep Raj, R/o Trikuta Nagar, 304 Extn. Sector-1, Jammu.	Medical Officer
20.	Dr. Mohd. Javed Banday S/o Sh. Mohd Din Banday R/o H. No. 17, W. No. 17 Salan Talab, Udhampur.	Medical Officer
21.	Dr. Shewata D/o Sh. Ashok Kumar Kesar R/o Ext. 25, Sector-A, Sainik Colony, Jammu.	Medical Officer
22.	Dr. Mohd Abrar Bhat S/o Sh. Gh. Mohd Bhat R/o Pampore.	Dental Surgeon

Whereas, it has been found that the above mentioned doctors proceeded on unauthorized absence/absconded from their duties time and again and are liable for disciplinary action as per Rule 25 (2) of J&K Civil Services Leave Rules, 1979 which reads as under:-

“Willful absence from duty after the expiry of leave renders a Government servant liable to disciplinary action”.

Whereas, Article 128 of J&K Civil Services Regulations Volume-I envisages as under:-

“Absence without leave or after the end of leave involves loss of appointment, except as provided in Article 203 (b) or when due

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Sd/-

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to ill health in which case the absentee just produce the certificate of Medical Officer”.

AND WHEREAS, the cases of aforementioned doctors presently on un-authorized absence, have been examined thoroughly in the Department in light of the rule position governing the subject and it has been found that since these doctors have not resumed their duties despite repeated notices, this act on their part is a voluntary act and warrants initiation of necessary action against them in terms of relevant rules;

Now, therefore, in light of the rules in vogue and the circumstances explained hereinabove, the services of the twenty two (22) doctors, as indicated in Annexure-A to this order, are hereby terminated with effect from the dates they are on un-authorized absence.

By order of the Lieutenant Governor.

Sd/-

(Atal Dulloo) IAS

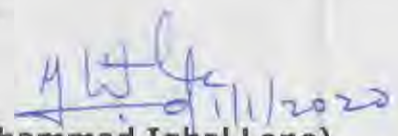
Financial Commissioner
Health & Medical Education Department

No. HME/HRM/179/2017

Dated: 01.01.2020

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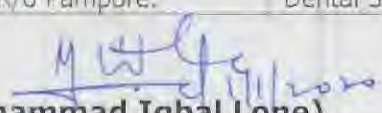
1. Principal Secretary to Hon'ble Lieutenant Governor, J&K.
2. Secretary to the Government, General Administration Department.
3. Special Secretary to the Chief Secretary.
4. Director, Archives, Archeology & Museums, J&K, Jammu.
5. Director, Information, J&K, Jammu.
6. Director, Health Services, Kashmir.
7. Director, Health Services, Jammu.
8. Joint Director, Information, Kashmir/Jammu. They are requested to give wide publicity to this order in the leading dailies of the Union Territory in the respective Divisions.
9. Concerned doctors.
10. Private Secretary to the Financial Commissioner, Health & Medical Education Department.
11. Government Order file/Stock file/Website HME.


(Mohammad Iqbal Lone)

Under Secretary to the Government
Health and Medical Education Department

ANNEXURE-A to
Government Order No. **13** -JK(HME) of 2020 dated: 01.01.2020

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