

Government of Jammu and Kashmir
Health and Medical Education Department
Civil Secretariat, Jammu.

Subject: One time absorption by way of lateral entry of faculty members of Government Medical Colleges, Srinagar/Jammu in the Super Specialty Hospitals, Srinagar/Jammu.

GOVERNMENT ORDER NO:- 21 -JK(HME) OF 2021
D A T E D:- 11 - 01 - 2021

Sanction is hereby accorded to the constitution of the Committees with the following composition for considering the selection of eligible doctors who may apply for appointment as faculty members (Professors, Associate Professors and Assistant Professors) by way of lateral entry as one time absorption in the Super Specialty Hospitals, Srinagar/Jammu:-

A) For the Super Specialty Hospital, Srinagar:-

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| 1. Principal Government Medical College, Srinagar | Chairperson |
| 2. Senior most Head of the Department, Government Medical College, Srinagar | Member |
| 3. Administrator Associated Hospitals, Srinagar | Member |
| 4. Any other member to be co-opted by the Chairperson | Member |
| 5. Personal Officer, Government Medical College, Srinagar | Member/
Secretary |

B) For the Super Specialty Hospital, Jammu:

- | | |
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| 1. Principal Government Medical College, Jammu | Chairperson |
| 2. Senior most Head of the Department, Government Medical College, Jammu | Member |
| 3. Administrator Associated Hospitals, Jammu | Member |
| 4. Any other member to be co-opted by the Chairperson | Member |
| 5. Personal Officer, Government Medical College, Jammu | Member/
Secretary |

The Chairpersons of the Committees shall invite applications from the desirous doctors who meet the following eligibility conditions for appointment by way of lateral entry:-

A. For Super Specialty Hospital, Srinagar

Designation of the post	Method of Recruitment
Professor	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from Government Medical College, Srinagar by selection from amongst the Professors of the concerned discipline as per Government Order No.961-HME of 2019 dated 24.10.2019 possessing the requisite super specialty qualification and having a minimum of 13 years

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	<p>teaching experience, out of which at least 03 years should be as Associate Professor in Government Medical College, Srinagar as a full time faculty member with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author, out of which minimum (02) original research publications must have been published during the tenure of the Associate Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above two categories.</p>
Associate Professor	<p>i) By promotion from Assistant Professors having a minimum of (02) years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.</p> <p style="text-align: center;">Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from Government Medical College, Srinagar by selection from amongst the Associate Professors in the concerned discipline as per Government Order No.961-HME of 2019 dated 24.10.2019 possessing the requisite super specialty qualification and having a minimum of 09 years teaching experience, out of which 02 years should be as Assistant Professor as a full time faculty member in Government Medical College, Srinagar with a minimum of two original research publications in indexed/national journals accepted /published as first/corresponding author;</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above two categories.</p>
Assistant Professor	<p>i) By promotion from Lecturers having a minimum of 02 years teaching experience as such with a minimum of one (01) original research publication in indexed/national journal, accepted/ published as first/corresponding author, during the tenure of the Lecturer.</p> <p style="text-align: center;">Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from faculty members of Government Medical College, Srinagar by selection from amongst the Assistant Professors in the concerned discipline as per Government Order No.961-HME of 2019 dated 24.10.2019 possessing the requisite super specialty qualification and having a minimum of 05 years teaching experience, out of which at least 02 years should be as Lecturer in Government Medical College, Srinagar as a full time faculty member with a minimum of one(01) original research publication in indexed/national journal, accepted/published as first/corresponding author during the tenure of Lecturer;</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above two categories.</p>

B. For Super Specialty Hospital, Jammu

Designation of the post	Method of Recruitment
Professor	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;">Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from Government Medical College, Jammu by selection from amongst the Professors of the concerned discipline as per Government Order No.782-JK(HME) of 2020 dated 06.10.2020 possessing the requisite super specialty qualification and having a minimum of 13 years teaching experience, out of which at least 03 years should be as Associate Professor in Government Medical College, Jammu as a full time faculty member with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author, out of which minimum (02) original research publications must have been published during the tenure of the Associate Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above two categories.</p>
Associate Professor	<p>i) By promotion from Assistant Professors having a minimum of (02) years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.</p> <p style="text-align: center;">Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from Government Medical College, Jammu by selection from amongst the Associate Professors in the concerned discipline as per Government Order No.782-JK(HME) of 2020 dated 06.10.2020 possessing the requisite super specialty qualification and having a minimum of 09 years teaching experience, out of which 02 years should be as Assistant Professor as a full time faculty member in Government Medical College, Jammu with a minimum of two original research publications in indexed/national journals accepted /published as first/corresponding author;</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second</p>

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Assistant Professor	author shall also be considered in each of the above two categories.
	<p>I) By promotion from Lecturers having a minimum of 02 years teaching experience as such with a minimum of one (01) original research publication in indexed/national journal, accepted/ published as first/corresponding author, during the tenure of the Lecturer.</p> <p style="text-align: center;">Or</p> <p>II) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from faculty members of Government Medical College, Jammu by selection from amongst the Assistant Professors in the concerned discipline as per Government Order No.782-JK(HME) of 2020 dated 06.10.2020 possessing the requisite super speciality qualification and having a minimum of 05 years teaching experience, out of which atleast 02 years should be as Lecturer in Government Medical College, Jammu as a full time faculty member with a minimum of one (01) original research publication in indexed/national journal, accepted/published as first/corresponding author during the tenure of Lecturer;</p> <p style="text-align: center;">Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above two categories.</p>

The Committees shall adopt the following criteria for making selections:-

i)	Weightage for Teaching experience	70 Points
		(40 points for minimum required teaching experience for the post and 03 points for every additional year, subject to a maximum of 30 points).
ii)	Weightage for Research Publications	30 Points
		(15 points for required number of publications and 03 points for every additional publication, subject to a maximum of 15 points).

The applications to be invited from the desirous candidates shall be accompanied with the following documents in addition to the other documents as required:-

- a) NOC from the Principal Government Medical College, Srinagar/ Jammu, as the case may be, in respect of faculty members of these institutions seeking absorption by way of lateral entry in the Super Specialty Hospitals, Srinagar/Jammu.
- b) Affidavit from 1st Class Magistrate to the effect that:-
 - i. Once appointed in the Super Specialty Hospital, Srinagar/Jammu, the concerned doctor shall not claim transfer back to the original/parent Department in Medical College, Srinagar/Jammu, as the case may be.
 - ii. The seniority of the member so appointed in any discipline in Super Specialty Hospital, Srinagar/Jammu, shall reckon from the date of his/her appointment in that discipline in the Super Specialty Hospital concerned.
 - iii. After appointment, the member shall be considered for promotion to the next higher post only after he/she completes the requisite qualifying service in the concerned discipline of the Super Specialty Hospital, as prescribed under rules issued vide Government Order No. 961-HME of 2019 dated 24.10.2019 and Government Order No.782-JK(HME) of 2020 dated 06.10.2020, respectively for Super Specialty Hospitals, Srinagar and Jammu.

The Principals of Government Medical Colleges, Srinagar and Jammu shall conduct a meticulous exercise before advertising the faculty posts in various disciplines in a way to ensure that promotion avenues of a faculty member/s already holding a faculty position in any of the disciplines in the Super Specialty Hospital, Srinagar/ Jammu, do not get blocked or are likely to get blocked as a result of appointment of faculty on higher positions on lateral entry basis in such disciplines. The higher faculty posts in such disciplines may not be advertised. Thus the posts to be advertised shall be free from all encumbrances.

The Research publications for this purpose shall be scrutinized by the Committees already constituted by the Government for Government Medical Colleges/Dental Colleges of Jammu and Kashmir, vide Government Order No.07-JK (HME) of 2020 dated 01.01.2020.

While making selections, if there is a tie in score/merit points between two or more candidates, the candidate having secured maximum points for teaching experience shall be given preference. Where the candidates secure similar score on the basis of teaching experience and research publications, then the candidate who is higher in age, shall be given preference.

After making selections, the Committees shall forward the recommendations/select lists of the candidates to the Administrative Department for issuance of appointment orders, with the approval of the Competent Authority.

By order of the Government of Jammu and Kashmir.

Sd/-

(Atal Dulloo)IAS

Financial Commissioner,
Health and Medical Education Department

Dated:11.01.2021

No:-ME/GAZ/69/2020

Copy to the:-

1. Principal Secretary to the Lieutenant Governor, J&K, Jammu
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
3. Commissioner/Secretary to the Government, General Administration Department.
4. Secretary, J&K Public Service Commission, Jammu.
5. Principal, Government Medical College, Jammu. Srinagar.
6. Administrator Associated Hospitals, Jammu/Srinagar.
7. OSD to Advisor (B) to the Lieutenant Governor.
8. Private Secretary to the Financial Commissioner, Health and Medical Education Department.
9. Incharge Website.
10. Government Order file (w.3.s.c.)

(Pampsh Ganju)

Under Secretary to the Government
Health and Medical Education Department