

GOVERNMENT OF JAMMU AND KASHMIR
HEALTH & MEDICAL EDUCATION DEPARTMENT
HUMAN RESOURCE MANAGEMENT BRANCH
Civil Secretariat, J&K, Jammu.

Subject: Unauthorized absence of doctors – termination thereof.

Government Order No. 743-JK(HME) of 2020
Dated: 25.09.2020

WHEREAS, the Directors, Health Services, Jammu vide communication No. DHSJ/ES-3/4344 dated 17-01-2020 has forwarded the list/details of 22 doctors (03 consultants and 19 Medical Officers) who are unauthorizedly absent from duties;

AND WHEREAS, the Director, Health Services, Jammu vide No. ES-3/3899-3900 dated 23.12.2019, No. ES-3/3934-36 dated 24.12.2019 and No. ES-3/5860/4015-17 dated 30.12.2019 had already served show cause notices to these un-authorizedly absent doctors for pursuing higher studies outside the Union Territory of Jammu & Kashmir without prior permission from the competent authority;

AND WHEREAS, Article 128 of J&K Civil Services Regulations Volume-I envisages as under:

"Absence without leave or after the end of leave involves loss of appointment, except as provided in Article 203(b) or when due to ill health in which case the absentee just produce the certificate of Medical Officer."

AND WHEREAS, Rule 8(i) of J&K Civil Services Leave Rules, 1979 reads as under:-

"Leave cannot be claimed as a matter of right".

AND WHEREAS, Rule 25(2) of J&K Civil Services Leave Rules, 1979 reads as under:

"Willful absence from duty after the expiry of leave renders a Government Servant liable to disciplinary action".

AND WHEREAS, vide Memorandum No. HME/HRM/02/2020 dated 27.02.2020, Article of charges and Statement of imputations was served to all the 22 doctors (03 consultants and 19 Medical Officers) through registered post in term of Rule 33 of the Jammu & Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 and the same was also published in leading dailies of UT of J&K in its edition dated 07.03.2020, 08.03.2020 and 09.03.2020 respectively;

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AND WHEREAS, the reply of the erring doctor was examined in the department and vide Government Order No. 221-JK(HME) of 2020 dated 28-02-2020, Mr. Amit Sharma (KAS) Administrator, Associated Hospitals, Government Medical Colleges, Jammu was appointed as Inquiry Officer to enquire into the charges framed against 22 doctors (03 Consultants and 19 Medical Officer);

AND WHEREAS, Inquiry Officer vide communication No.AHJ/2020/1893 dated 24-03-2020 has furnished the detailed enquiry report;

AND WHEREAS, on the basis of inquiry report submitted by the Inquiry Officer and in view of the rule position governing the subject, the case has been examined thoroughly in the department and it has been decided to remove the services of the 15 doctors who did not resume their duties and remain unauthorizedly absent from duties;

Now, therefore, in provision of Article 128 of J&K Civil Service Regulations Volume-I, the following un-authorizedly absent 15 doctors are hereby terminated and they are discharged from the Government Services with effect from the dates mentioned against each:-

S. No.	Name of Doctor with parentage and residential address	Designation	Absent Since
1.	Dr. Sushil Sharma S/o Sh. Krishan Lal Sharma R/o Village BanaChak Tehsil Bishnah District, Jammu	Consultant Paediatric	01.03.19
2.	Dr.Mukesh Kumar Sharma S/o Sh.Rumal Chand Sharma R/o Village Bhagwah Tehsil & District, Doda	Medical Officer	05/2018
3.	Dr.Ravinder Singh S/o Sh. Nardeep Singh R/o Village Nagali Tehsil, Haveli District, Poonch	Medical Officer	07/2018
4.	Dr.Jahangir Ahmed Naseem S/o Mohd. Hanif R/o Village Shahpur Tehsil Haveli District Poonch	Medical Officer	4.11.2016
5.	Dr.Immia Bukhari D/o Syed Mushtaq Ahmed Bukhari R/o 7-B, Govt. Quarter, Gandhi Nagar, Jammu	Medical Officer	09/2019
6.	Dr.Rakesh Bhat S/o Sh.Manohar Lal Bhat R/o H.No.106 Lane 2/5 Block B Roop Nagar enclave, Jammu	Medical Officer	03/2017
7.	Dr.Deepak Bharti S/o Sh.Ram Lal R/o 18 Dogra Hall, Jammu	Medical Officer	06/2018
8.	Dr.Maneesh Kumar Sharma S/o Sh. Dwarka Nath Sharma R/o Village Chaprial P/O Pallanwalla Tehsil Pallanwalla District, Jammu	Medical Officer	05/2018
9.	Dr.Vinod Kumar S/o Sh.Lakhmi Chand R/o Village Kahila Tehsil Thathri, District Doda A/P H.No.121 Sector No.2 Shanti Vihar Old Janipur, Jammu	Medical Officer	03/2015
10.	Dr.Raj Kumar S/o Paras Ram R/o Village Jhulass Tehsil Haveli District Poonch	Medical Officer	05/2017
11.	Dr.Rajinder Kumar S/o Sh. SomNath R/o 240/5 Trikuta Nagar, Jammu	Medical Officer	03/2015
12.	Dr.Mehroz Ahmed S/o Sh. Abdul Bashir R/o Near Primary School Badakna Tehsil Thanamandi District, Rajouri	Medical Officer	09/2019

13.	Dr.Anil Kumar Parihar S/O Sh.Munshi Ram Parihar R/o Village Mawar Palmar Tehsil & District, Kishtwar	Medical Officer	12/2018
14.	Dr.Gagan Deep Singh S/o Sh. Harbans Lal R/o Plot No.24 Opposite Singh High School Resham Ghar Colony, Jammu	Medical Officer	02/2018
15.	Dr.Anupma Bavouria D/o Sh. Tara Chand Bavouria R/o Plot No.24 Opposite Singh High School Resham Ghar Colony, Jammu	Medical Officer	04/2018

By order of the Government of Jammu & Kashmir.

Sd/-

(Atal Dulloo) IAS

Financial Commissioner
Health & Medical Education Department

No. HME/HRM/02/2020

Dated: 25.09.2020

Copy to the:-

1. Principal Secretary to the Lieutenant Governor.
2. Joint Secretary, (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museums, J&K, Jammu.
4. Director, Health Services, Jammu/Kashmir.
5. OSD with Advisor (B) to the Lieutenant Governor.
6. Private Secretary to the Financial Commissioner, Health & Medical Education Department.
7. Concerned doctors.
8. Government Order file/Stock file/Website HME.

(Rajeshwar Singh Charak) KAS

Additional Secretary to the Government
Health & Medical Education Department