

**Government of Jammu and Kashmir**  
**Health and Medical Education Department**  
**Civil Secretariat, J&K, Jammu**

Subject:- Termination of probation of Mr. Aniket Sharma, Anaesthesia Boy, Government Medical College, Jammu.

Reference:- Letter No. AHJ/2020/5733-36 dated 30.12.2020, received from Principal, Government Medical College, Jammu.

**Government Order No:- 324 -(JK) HME of 2021**  
**D a t e d: - 28 -04-2021**

**WHEREAS,** vide Order No. 449/AHJ/2018 dated 31.3.2018, issued by the Principal, Government Medical College, Jammu, Mr. Aniket Sharma S/O Late Sh. Bharat Bhushan R/O Ward No. 7, Akhnoor, Jammu was appointed as Anaesthesia Boy in Government Medical College, Jammu, under SRO 43 of 1994;


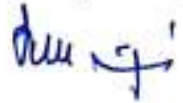
**AND WHEREAS,** soon after his joining, Mr. Aniket Sharma, Anaesthesia Boy, requested for 290 days leave w.e.f. 28.08.2018 to 16.09.2018 for pursuing BA through distance mode. The incumbent also approached the Administrative Department for sanction of 02 years leave without salary for undergoing paramedical training course of Anaesthesia Technician;

**AND WHEREAS,** the matter was taken up with the Principal, Government Medical College, Jammu on 08.01.2019, who, in return intimated that the official in question was under probation and was not entitled for study leave during the period of probation. It was further intimated that Mr. Aniket Sharma is absent from duty w.e.f. 01.11.2018 without any intimation/permission;

**AND WHEREAS,** Mr. Aniket Sharma subsequently submitted his joining report to the Principal, Government Medical College, Jammu on 05.04.2019, however failed to join his duties physically;

**AND WHEREAS,** the Medical Superintendent, Government Medical College Jammu vide letter No. MCH/2019/12045-48 dated 22.01.2019, issued a notice to Aniket Sharma for resumption of his duties in the Department, but the official still didn't attend his duties.

**AND WHEREAS,** The Principal, Government Medical College, Jammu, vide Order No. 319-AHJ of 2020 dated 26.06.2020,

constituted a Committee to discuss the unauthorized absence of the official from duties. The said Committee in its report, concluded as under:-

*" Probation period of Mr Aniket Sharma has not been waived off and as per the official record Aniket Sharma is unauthorisedly absent from duties w.e.f. 01.11.2018 which is almost more than 01 years and 09months and he is not facing enquiry proposed to be conducted against him which clearly infers that he is not interested in his employment"*

**AND WHEREAS,** in view of the non joining of the duties by the official despite issuance of notice, Principal, Government Medical College, Jammu vide letter No. AHJ/C-IV/2020/5050-53 dated 19.11.2020, again served a notice to Mr. Aniket Sharma to explain the response within a period of 07 days as to why his services may not be terminated as per rule 21(1)(b) and 22(1)(b) of the Jammu and Kashmir Civil Services (Classification Control and Appeal ) Rules, 1956. In case of failure, his services shall be terminated without any further notice.

AND WHEREAS, in wake of the notice served upon the official, no reply was received by the Principal, Government Medical College, Jammu which led the college authorities to recommend his case for termination from the service;

AND WHEREAS, the Rule 21(1) (b) & 22 (1)(b) of the Jammu and Kashmir Civil Services (Classification, Control and Appeal ) Rules, 1956, provides as under:-

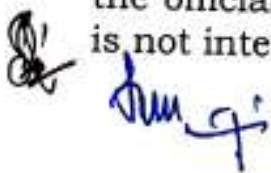
**21. Suspension of Probation period**

- (1) At any time before the expiry of the prescribed period for probation, the appointing authority may:-
- (b) at its discretion terminate the probation of a probationer and discharge him from the service

**22. (Conditions of Probation)**

- 1(b) if the appointing authority does not consider the probationer to be suitable for such membership, it shall by order discharge him from the service"

AND WHEREAS, it has been observed that despite awarding of extensive opportunities to Mr. Aniket Sharma, Anaesthesia Boy, Government Medical College, Jammu, for resumption of his duties, the official has failed to do so which gives an understanding that he is not interested to continue with the Government service.



Now, therefore, in terms of Rule 21(1) (b) & 22 (1) (b) of the Jammu and Kashmir, Classification Control Appeal, Rules, 1956, followed by the recommendations of Principal, Government Medical College, Jammu, vide her letter No. AHJ/2020/5733-36 dated 30.12.2020, the services of Mr. Aniket Sharma S/O Late Sh. Bharat Bhushan R/O Ward No. 7, Akhnoor, Jammu, Anaesthesia Boy, Government Medical College, Jammu, are hereby terminated with immediate effect.

By order of the Government of Jammu & Kashmir.

**Sd/-**  
**(Atal Dulloo) IAS**  
Financial Commissioner  
Health and Medical Education Department

No:- HD/NG/237/2018

Dated: 28-04-2021

Copy to the:-

- 01/ Principal Secretary to the Lieutenant Governor.
- 02/ Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
- 02/ Principal, Government Medical College, Jammu.
- 04/ Additional Secretary (Legal) Health and Medical Education Department
- 03/ Director Indian Systems of Medicine, J&K, Jammu.
- 05/ OSD to Advisor (B) (Incharge Health and Medical Education)
- 06/ Pvt. Secretary to the Financial Commissioner, Health and Medical Education Department.
- 07/ Concerned.
- 08/ Incharge Website
- 09/ Concerned file.

**(Pamqsh Ganju)**  
Under Secretary to the Government,  
Health & Medical Education Department