

**Government of Jammu and Kashmir
Health and Medical Education Department
Civil Secretariat, J&K, Jammu .**

Subject:- Notification of the qualifications for recruitment and method of recruitment in respect of Non Gazetted posts in the Department of Indian Systems of Medicine.

**Government Order No:- 65 -JK(HME) of 2021
D a t e d :- 27 -01-2021**

WHEREAS, the Department of Indian Systems of Medicine, which was initially part of the Health Services Department, was segregated in the year 1987 from the Health Services Department and established as a separate Department as, the Department of Indian Systems of Medicine (ISM), Jammu and Kashmir. After its segregation, separate Recruitment Rules were notified for the gazetted cadre of the Department vide SRO 379 of 2006 dated 12.02.2006;

AND WHEREAS, the Recruitment Rules in respect of non gazetted cadre have not been notified so far and appointments/promotions in this cadre are still being regulated in terms of the Jammu and Kashmir Health and Medical (Subordinate) Service Recruitment Rules, 1992, notified vide SRO 20 of 1992 dated 24.02.1992;

AND WHEREAS, the Health and Medical Education Department initiated a process for formulation of "Jammu and Kashmir Indian Systems of Medicine (Subordinate) Service Recruitment Rules. After formulation of the draft rules, these rules were placed before the Standing Committee of the ARI & Trainings Department for clearance ;

AND WHEREAS, after clearance by the Standing Committee of the ARI & Trainings Department, the draft "Jammu and Kashmir Indian Systems of Medicine (Subordinate) Service Recruitment Rules, were forwarded to the Department of Law, Justice and Parliamentary Affairs for vetting, who returned the same duly vetted with the advice to have the same been issued after seeking the approval of the Competent Authority;

AND WHEREAS, the proposal was forwarded to the General Administration Department for approval of the competent Authority for enforcement of these rules by way of a Statutory Order. The General Administration Department however returned the proposal with certain observations, which are being examined in the Health and Medical Education Department;

AND WHEREAS, such an exercise is likely to take some time. On the other hand the non gazetted posts either falling under direct quota or promotion quota are not being filled up properly in absence of prescribed recruitment rules which has resulted in the shortage of requisite manpower.

The Department is also not in a position to consider the promotion of its officials by conducting DPC as the prescribed rules providing the method of recruitment for all the non gazetted category posts have not yet been prescribed.

AND WHEREAS, in order to overcome the problems faced by the Department of Indian Systems of Medicine, J&K, for want of formal rules, matter has been examined in the Department and it has been felt that it shall be in the larger interests of the Department to have the qualifications for recruitment and method of recruitment been notified in respect of non gazetted posts of the Department of Indian Systems of Medicine, by way of an Executive Order, pending finalization of the Recruitment Rules.

Now, therefore, the minimum qualifications for recruitment and method of recruitment in respect of the non gazetted posts of the Department of Indian Systems of Medicine, J&K, are hereby notified as per **Annexure "A"** to this Government order.

By order of the Government of Jammu & Kashmir.


Sd/-
(**Atal Dulloo**) IAS
Financial Commissioner
Health and Medical Education Department

No:-HD/ISM/26/2020-part file

Dated:-



27-01-2021

- 01/ Principal Secretary to the Lieutenant Governor.
- 02/ Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi
- 03/ Director, Archives, Achieves, Archaeology & Museums, J&K, Jammu.
- 04/ Director Indian Systems of Medicine, J&K, Jammu.
- 05/ OSD to Advisor (B) (Incharge Health and Medical Education)
- 06/ Private Secretary to the Financial Commissioner, Health and Medical Education Department.
- 07/ Incharge website.
- 08/ Monday Return file (w.2.s.c)
- 09/ Government Order file.


(**Mohammad Abdullah**)

Under Secretary to Government

Health and Medical Education Department

Annexure A" to Government Order No:- 65 JK(HME) of 2021 dated: 27-01-2021

Class	Category	Designation of the post	Pay Level	Minimum Qualification for Direct Recruitment	Method of Recruitment
Ministerial Staff					
I	A	Section Officer	L-7(44900-142400)	-	100% by promotion from Class-II Category B having at least three years of substantive service as such.
	B	Assistant Accounts Officer	L-7(44900-142400)	-	By deputation from J&K Accounts Subordinate Service.
	C	Statistical Officer	L-7(44900-142400)	-	By deputation from the J&K Economics and Statistics Subordinate Service.
	D	Senior Stenographer	L-7(44900-142400)	-	100% by promotion from Class II category "A" having five (05) years of substantive service as such.
II	A	Junior Stenographer	L-6B(35600-112800)	i) Graduation from any recognized University having minimum speed of 65 and 35 words per minute in shorthand and typing respectively. ii) Six months certificate course in computer applications from any recognized Institution.	100% by Direct Recruitment.

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	B	Head Assistant	L-6B(35600-112800)	-	<p>100% by promotion from Class-III Category B having three years of service as such and having passed Secretariat Assistant Training Course:</p> <p>Provided that 25% of posts in a calendar year shall be earmarked for promotion of those Senior Assistants who have not qualified the Secretariat Assistant Examination but have crossed the age of 50 years as on 1st January of the year in which such promotions are being considered:</p> <p>Provided further that a senior Assistant who has qualified the Secretariat Assistants Examination during his period of probation as Junior Assistant shall not be required to qualify the said examination again.</p>
	C	Statistical Assistant	L-6B(35600-112800)	-	By deputation from the J&K Economics and Statistics Subordinate Service.
III	A	Accounts Assistant	L-5(29200-92300)	-	By Deputation from J&K Accounts Subordinate Service.
	B	Senior Assistant /Store	L-5(29200-92300)	-	100% by promotion from Class-IV Category A having

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		Keeper.			three years service as such.
IV		Junior Assistant	L-4(25500-81100)	<p>i) Graduation from any recognized University with knowledge of type '1' writing having not less than 35 words speed per minute.</p> <p>ii) Six months certificate course in Computer Applications from any recognized Institute.</p>	<p>i) 75 % by Direct Recruitment.</p> <p>ii) 25% by promotion from Class VI (All Categories) having minimum matriculation qualification with at least three years of service as such, who qualify type test requiring a minimum speed of 25 words per minute.</p> <p>Provided that a person appointed by Direct Recruitment or promotion shall undergo and qualify the Secretariat Assistants Examination/Training during the period of probation.</p>
V		Driver	L-2(19900-63200)	Minimum Matric and Maximum 10+2 having valid HGV/PSV driving license	100% by direct recruitment.
VI	A	Chowkidar	SL-1(14800-47100)	Minimum Matric & Maximum 10+2 from a recognized Board.	100% by direct recruitment.
	B	Orderly	SL-1(14800-47100)	Minimum Matric & Maximum 10+2 from a recognized Board	100% by direct recruitment.




	C	Bearer	SL-1(14800-47100)	Minimum Matric & Maximum 10+2 from a recognized Board.	100% by direct recruitment.
	D	Sweeper	SL-1(14800-47100)	Minimum Matric Maximum 10+2 from a recognized Board.	100% by Direct Recruitment.
Technical Staff					
I	--	Head Pharmacist	L-6E(35900-113500)	-	100% by promotion from Class-II having three (03) years substantive service as such.
II	--	Supervisory Pharmacist	L-6D(35800-113200)	-	100% by promotion from Class-III having three (03) years substantive service as such.
III	-	Senior Pharmacist	L-6B(35600-112800)	-	100% by promotion from Class-VI Category A having three (03) years of service as such.
IV	A	Senior Staff Nurse	L-6(35400-112400)	-	100% by promotion from Class V Category A having three (03) years of service as such.
	B	Laboratory Technician	L-6(35400-112400)	-	100% by promotion from Class V Category B having three (03) years of service as such.
V	A	Junior staff Nurse	L-5(29200-92300)	10+2 with Science having Degree/Diploma in Nursing from any recognized Institution.	100% by direct recruitment.

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	B	Laboratory Assistant	L-5(29200-92300)	10+2 with Science having Degree/Diploma in Medical Laboratory Technology Course from any recognized Institution.	100% by direct recruitment.
VI	A	Junior Pharmacist	L-4(25500-81100)	10+2 with science having Diploma in ISM Pharmacist Training Course from any recognized Institution. However those candidates with matriculation qualification who have undergone Diploma in ISM Pharmacist Training Course from any recognized Institution before 2012 shall also be eligible. This provision shall be valid for a period of five years only from the date of issuance of these rules.	i) 75 % by Direct Recruitment. ii) 25% by promotion from Class VIII Category C having at least five years of service as such and possessing 10+2 qualification with Science and having Diploma in ISM Pharmacist Course from any recognized Institution; Provided that the in-service Nursing Orderlies who have undergone the ISM Pharmacist course but are matriculate only as on the date of issuance of these rules shall also be eligible for promotion till the last in-service matriculate Nursing Orderly candidate who has undergone such training is promoted.
	B	Museum Asstt	L-4(25500-81100)	Graduate with Degree/Diploma in Museology from any	100% by direct recruitment

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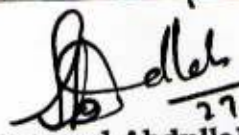
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				recognized Institution.	
VII	A	Barber	L-2 (19900-63200)	Minimum Matric & Maximum (10+2) and possessing professional certificate issued by Tehsildar concerned or Certificate of belonging to Barber Community issued by Tehsildar concerned.	100% by Direct Recruitment.
	B	Dhobi	L-2 (19900-63200)	Minimum Matric & Maximum (10+2) and possessing professional certificate issued by Tehsildar concerned or Certificate of belonging to Dhobi Community issued by Tehsildar concerned.	100% by direct recruitment.
	C	Cook	L-2 (19900-63200)	Minimum Matric Maximum 10+2 having 5 years experience as cook from an Institution/ Hotel registered with Tourism Department.	100% by Direct Recruitment.




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VIII	A	Kitchen Servant	SL-1(14800- 47100)	Minimum Matric Maximum 10+2 having 01 year experience as cook from an Institution/ Hotel registered with Tourism Department.	100% by direct recruitment.
	B	Gardner	SL-1(14800- 47100)	Minimum Matric and maximum 10+2 from any recognized Board with three years experience in Gardening from Floriculture Department.	100% by direct recruitment.
	C	Nursing Orderlies.	SL-1(14800- 47100)	Minimum Matric & Maximum 10+2 from any Recognized Board.	100% by Direct Recruitment.


27.01.2021

(Mohammad Abdullah)

Under Secretary to Government
Health and Medical Education Department

